## TOAD&CO

**2022 ANNUAL PROGRESS REPORT FOR** 



## AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO



**MEASURE** our entire GHG footprint



**PLAN** by setting targets



**REDUCE** emissions over time



share
progress publicly each
year through this annual
progress report

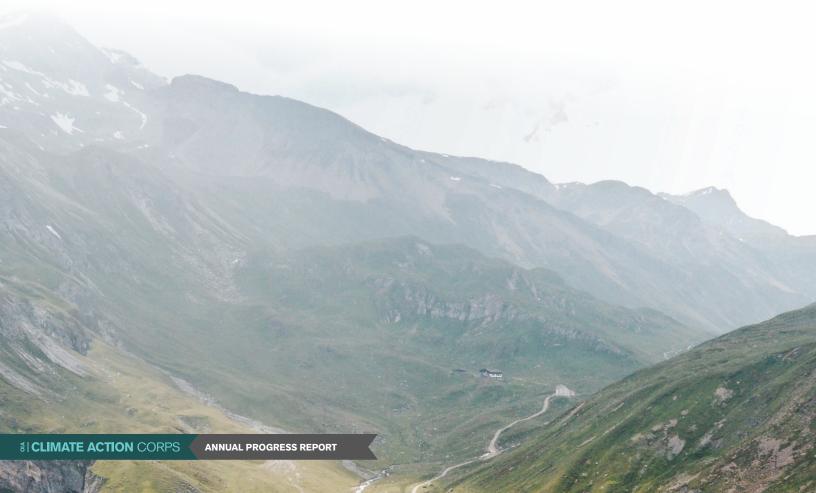
#### WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.





C	mpleted
Ir	progress
☐ Ir	ial estimate
□ N	t yet started
ME/	SUREMENT OF SCOPE 3 EMISSIONS:
<b>C</b>	mpleted
☐ Ir	progress
Ir	ial estimate
N	t yet started
DEG	ARDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:
KLC	——————————————————————————————————————
	re verified by an independent party
	re verified by an independent party  I be verified by an independent party
□ W	





#### **QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:**

Comp	hatalı
COILL	лскси

In progress

☐ Not yet started

#### **QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:**

Completed

In progress

☐ Not yet started





REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMIS	SIUNS:
<ul><li>Completed and taking actions</li><li>In progress and building a strategy</li><li>Not yet started</li></ul>	
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE U.S. OWNED/OPERATED LOCATIONS:	ELECTRICITY FOR OUR
<ul> <li>Sourcing 100% renewable electricity</li> <li>Sourcing some renewable electricity (more than the local grid mix)</li> <li>Not sourcing any renewable electricity (only what is in the local grid mix)</li> <li>Not applicable − do not own/operate locations in the U.S.</li> </ul>	
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE GLOBALLY OWNED/OPERATED LOCATIONS:	ELECTRICITY FOR OUR
<ul> <li>Sourcing 100% renewable electricity</li> <li>Sourcing some renewable electricity (more than the local grid mix)</li> <li>Not sourcing any renewable electricity (only what is in the local grid mix)</li> <li>■ Not applicable − do not own/operate locations outside the U.S.</li> </ul>	
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 A WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACT	
<ul> <li>Improved energy efficiency at our owned/operated facilities</li> <li>Produced or procured renewable electricity (and/or renewable energy credit</li> <li>Reduced fuel consumption of company-owned vehicles by choosing electric</li> <li>Reduced onsite use of fuels through electrification or other energy sources for</li> <li>Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated</li> <li>Adopted the use of refrigerants with low Global Warming Potential (GWP) at</li> <li>None (we have not taken actions yet)</li> <li>Other (please specify)</li> </ul>	vehicles or other alternatives or our owned/operated facilities facilities



	Completed and taking actions In progress and building a strategy Not yet started
RE TA	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE KING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
	Engaged with our suppliers about energy efficiency Engaged with our suppliers about renewable energy Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) Engaged with our suppliers about measuring their GHG emissions Changed our company's products and materials to alternatives with lower-GHG footprint Designed our products to be more energy efficient during use Implemented company policies to reduce impacts of business travel Reduced packaging and/or changed our packaging to alternatives with lower-GHG footprint Reduced impacts of inbound distribution (transportation modes, logistics, packing density) Reduced impacts of outbound distribution (transportation modes, logistics, packing density) None (we have not taken actions yet) Other (please specify)
<b>(</b> 0	EGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING R HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS EASURED IN TOTAL MATERIALS VOLUME BY SPEND):
	Commitment to source low-carbon materials for more than 50% of total materials  Commitment to source low-carbon materials for less than 50% of total materials  No commitment to source low-carbon materials



## REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET **TARGETS. AND/OR BUILD ACTION PLANS:**

<b>0</b> %	1-25%	<b>26-50</b> %	<b>51-75</b> %	<b>76-100</b> %
•				

### REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING **TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS**

(E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

# REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS

GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:				
Designing products for repair-ability and offering repair services				
Buying back and re-selling (or facilitating the resale of) used products				

☐ None (we have not taken actions yet)

☐ Offering product leasing/renting or subscription programs

Other (please specify)

Selling old Toad & vintage clothing



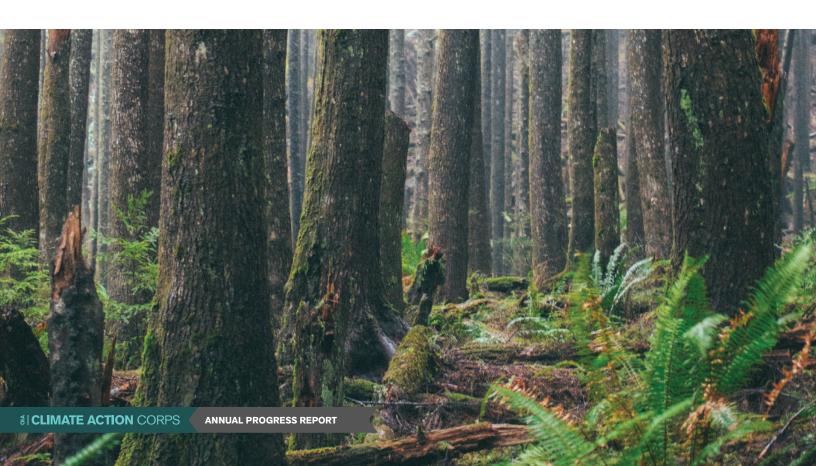
#### **REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:**

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Purchases some carbon offsets, but not carbon (climate) neutral
Does not purchase carbon offsets
Other

## REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remai	ning
GHG emissions	

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



#### **ADVOCACY ACTIONS WE HAVE TAKEN:**

- Endorsed a climate solutions campaign or sign-on letter
- ☐ Corresponded directly with U.S. Congress and administration officials
- Participated in a government meeting (e.g. OIA's virtual or in-person D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- Supported advocacy groups through donations or membership
- ☐ No advocacy actions taken yet
- ☐ Other

#### **ENGAGEMENT ACTIONS WE HAVE TAKEN:**

- Empowered consumers to take action on climate
- Recognized and rewarded climate leading actions with our vendors
- Participated in collaborative industry programs to reduce GHG emissions in the supply chain
- ☐ No engagement actions taken yet
- Other





## REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING **PUBLICLY AVAILABLE (OPTIONAL):** Company GHG measurement Company reduction targets Company reduction strategy ☐ Company progress against targets ☐ Company quantified reduction achievements Company did not provide information to this question. LINKS TO PUBLICLY AVAILABLE INFORMATION (OPTIONAL): Company did not provide information to this question. **OUR COMPANY'S MOST RECENT QUANTIFIED GHG MEASUREMENT** (FOOTPRINT, IN tCO2e) (OPTIONAL): Scope 2 emissions: Scope 3 emissions: Scope 1 emissions: 48.92 tCO2e 0 tCO2e 8570 tCO2e THE REPORTING YEAR FOR OUR COMPANY'S MOST RECENT GHG MEASUREMENT

(OPTIONAL):

01/01/2022

**FROM** 

Date

TO

Date

12/31/2022



# OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): Company did not provide information to this question.

## OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:

Not yet

Yes

## OUR COMPANY'S DESCRIPTION OF ANY PROGRESS TOWARDS QUANTITATIVE GHG REDUCTION TARGETS (OPTIONAL):

Company did not provide information to this question.

## **ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE** (OPTIONAL):

We are encouraged by the increased accuracy of ghg emission estimator tools and their improving ability to capture the environmental impact reduction strategies that have always been the foundation of our company.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION