

2022 ANNUAL PROGRESS REPORT FOR



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO



MEASURE our entire GHG footprint



PLAN by setting targets



REDUCE emissions over time



SHARE progress publicly each year through this annual

progress report

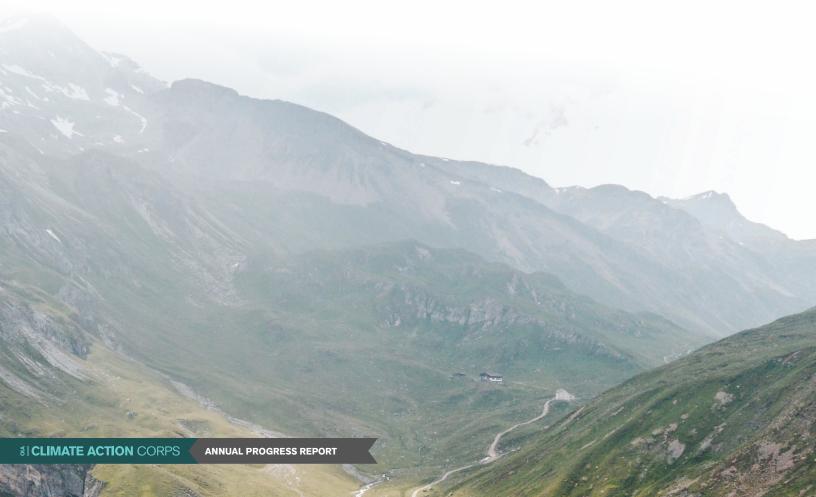
WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.





MEASUREMENT OF	SCOPE 1 AND SCOPE 2 EMISSIONS:
Completed	
☐ In progress	
☐ Initial estimate	
☐ Not yet started	
MEASUREMENT OF	SCOPE 3 EMISSIONS:
Completed	
In progress	
☐ Initial estimate	
☐ Not yet started	
REGARDING VERIFIC	CATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:
☐ Were verified by an inde	pendent party
☐ Will be verified by an ind	lependent party
☐ Are considering verificat	tion
Are not considering verification	fication





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Completed

☐ In progress

☐ Not yet started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

In progress

Not yet started





REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 ■ Completed and taking actions □ In progress and building a strategy □ Not yet started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable − do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 ■ Improved energy efficiency at our owned/operated facilities ■ Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities □ Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives ■ Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities □ Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities □ Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities □ None (we have not taken actions yet) □ Other (please specify)



REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS: Completed and taking actions In progress and building a strategy ■ Not yet started REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS: ☐ Engaged with our suppliers about energy efficiency Engaged with our suppliers about renewable energy ☐ Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) Engaged with our suppliers about measuring their GHG emissions Changed our company's products and materials to alternatives with lower-GHG footprint Designed our products to be more energy efficient during use ☐ Implemented company policies to reduce impacts of business travel Reduced packaging and/or changed our packaging to alternatives with lower-GHG footprint Reduced impacts of inbound distribution (transportation modes, logistics, packing density) Reduced impacts of outbound distribution (transportation modes, logistics, packing density) None (we have not taken actions yet) Other (please specify) REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURED IN TOTAL MATERIALS VOLUME BY SPEND): Commitment to source low-carbon materials for more than 50% of total materials Commitment to source low-carbon materials for less than 50% of total materials No commitment to source low-carbon materials



REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET TARGETS, AND/OR BUILD ACTION PLANS:

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS

(E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:

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Designing 1	products for	repair-ability a	and offering	repair services

- Buying back and re-selling (or facilitating the resale of) used products
- ☐ Offering product leasing/renting or subscription programs
- None (we have not taken actions yet)
- ☐ Other (please specify)



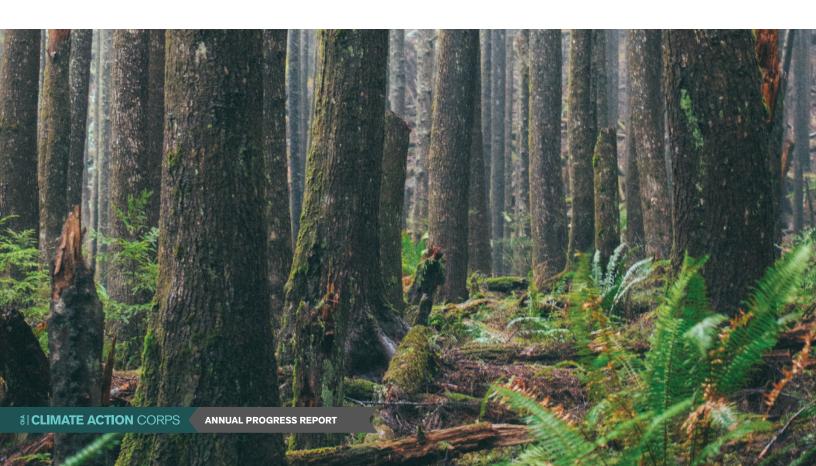
REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Purchases some carbon offsets, but not carbon (climate) neutral
Does not purchase carbon offsets
Other

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCACY ACTIONS WE HAVE TAKEN:

	Endorsed a	climate	solutions	campaign	or sign-on	letter
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- ☐ Corresponded directly with U.S. Congress and administration officials
- ☐ Participated in a government meeting (e.g. OIA's virtual or in-person D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- Supported advocacy groups through donations or membership
- ☐ No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- ☐ Empowered consumers to take action on climate
- ☐ Recognized and rewarded climate leading actions with our vendors
- ☐ Participated in collaborative industry programs to reduce GHG emissions in the supply chain
- No engagement actions taken yet
- Other





REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING PUBLICLY AVAILABLE (OPTIONAL):

Company GHG measurement					
☐ Company reduction targets					
Company reduction strategy					
☐ Company progress against targets					
Company quantified reduction achieve	ments				
LINKS TO PUBLICLY AVAILABL	E INFORMATION (OPTIONAL):				
https://pages.qbp.com/rs/796-XAK-8	11/images/Impact_Report_2022.pdf?u	tm_source=website&utm_			
medium=link&utm_campaign=lmpac	t_Report_2022				
OUR COMPANY'S MOST RECEI (FOOTPRINT, IN tCO2e) (OPTIO	NT QUANTIFIED GHG MEASU	REMENT			
(FOOTPRINT, IN tCO2e) (OPTIO	NAL):				
Scope 1 emissions:	Scope 2 emissions:	Scope 3 emissions:			
	·	·			
THE REPORTING YEAR FOR OUR COMPANY'S MOST RECENT GHG MEASUREMENT					
(OPTIONAL):					
FROM 00/00/0000 TO	00/00/0000				

Date

Date



OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): Company did not provide information to this question. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** ■ Not yet Yes 2016(baseline) to 2022 13,620 tCO2e reduced **OUR COMPANY'S DESCRIPTION OF ANY PROGRESS TOWARDS QUANTITATIVE GHG REDUCTION TARGETS (OPTIONAL):** Company did not provide information to this question. ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE (OPTIONAL): Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION