ORVIS[®]

2022 ANNUAL PROGRESS REPORT FOR



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO



MEASURE our entire GHG footprint



PLANby setting targets



REDUCE emissions over time



share
progress publicly each
year through this annual
progress report

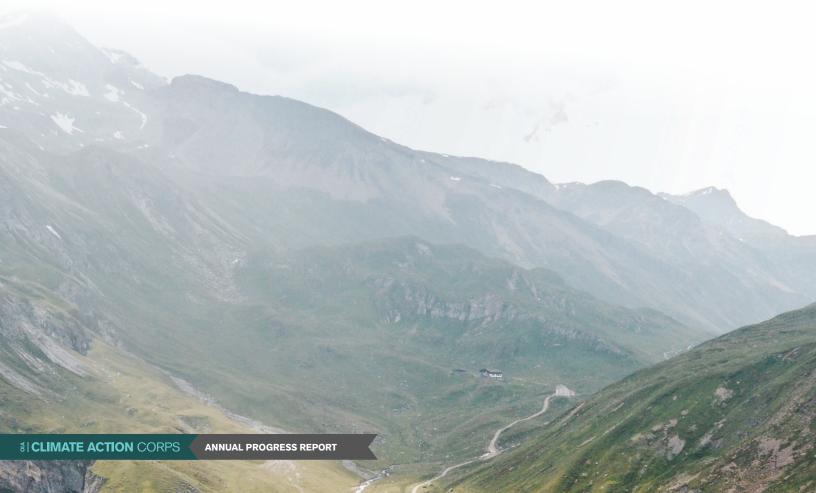
WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.





Completed	
☐ In progress	
☐ Initial estimate	
□ Not yet started	
MEASUREMENT	OF SCOPE 3 EMISSIONS:
Completed	
_ ·	
In progress Initial estimate	
☐ Not yet started	
Not yet started	
REGARDING VER	RIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:
☐ Were verified by an	independent party
☐ Were verified by an	n independent party an independent party





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Comp	hatalı
COILL	лскси

In progress

☐ Not yet started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

In progress

☐ Not yet started





REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 ■ Completed and taking actions □ In progress and building a strategy □ Not yet started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other (please specify)



	Completed and taking actions n progress and building a strategy Not yet started
REC TAK	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
	Engaged with our suppliers about renewable energy Engaged with our suppliers about renewable energy Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) Engaged with our suppliers about measuring their GHG emissions Changed our company's products and materials to alternatives with lower-GHG footprint Designed our products to be more energy efficient during use mplemented company policies to reduce impacts of business travel Reduced packaging and/or changed our packaging to alternatives with lower-GHG footprint Reduced impacts of inbound distribution (transportation modes, logistics, packing density) Reduced impacts of outbound distribution (transportation modes, logistics, packing density) None (we have not taken actions yet) Other (please specify)
	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING R HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS GASURED IN TOTAL MATERIALS VOLUME BY SPEND):
	Commitment to source low-carbon materials for more than 50% of total materials Commitment to source low-carbon materials for less than 50% of total materials No commitment to source low-carbon materials



REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET **TARGETS, AND/OR BUILD ACTION PLANS:**

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS

(E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS **GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:**

_	ъ		1 1 1111	1 66 .		
	Designing	products for	repair-ability:	and offering	repair servi	ces

- Buying back and re-selling (or facilitating the resale of) used products
- Offering product leasing/renting or subscription programs
- ☐ None (we have not taken actions yet)
- ☐ Other (please specify)



REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Purchases some carbon offsets, but not carbon (climate) neutral
Does not purchase carbon offsets
Other

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

- ☐ Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCACY ACTIONS WE HAVE TAKEN:

- Endorsed a climate solutions campaign or sign-on letter
- Corresponded directly with U.S. Congress and administration officials
- Participated in a government meeting (e.g. OIA's virtual or in-person D.C. fly-in events)
- Provided customers with opportunities to advocate
- Supported advocacy groups through donations or membership
- ☐ No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- Empowered consumers to take action on climate
- Recognized and rewarded climate leading actions with our vendors
- Participated in collaborative industry programs to reduce GHG emissions in the supply chain
- ☐ No engagement actions taken yet
- Other





REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING PUBLICLY AVAILABLE (OPTIONAL):

☐ Compar	ny GHG measureme	ent			
☐ Compar	ny reduction targets				
☐ Compar	ny reduction strateg	у			
☐ Compar	ny progress against	targets			
-	ny quantified reduct	_	nents		
Compar	ny did not provide in	oformation to	this question.		
LINKS TO	PUBLICLY A	/AILABLE	INFORMATION	(OPTIONAL):	
Compar	ny did not provide in	formation to	this question.		
OUR COI	MPANY'S MOS RINT, IN tCO2e	T RECEN) (OPTION	T QUANTIFIED (GHG MEASUF	REMENT
Scope 1 750 tCC	emissions: 02e		Scope 2 emissions 5097 tCO2e	:	Scope 3 emissions: 1099 tCO2e (waste, business travel, employee communting only)
THE REP	PORTING YEAR AL):	R FOR OU	R COMPANY'S N	MOST RECEN	T GHG MEASUREMENT
FROM	01/01/2019	то	12/31/2019		

Date

Date



OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):

In line with our Climate Action Corp commitment, we have set a goal to be climate positive by 2030. We are in the process of building out the quantitative GHG reduction targets and supporting reduction plan in 2023.

OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:

■ Not yet
□ Yes

OUR COMPANY'S DESCRIPTION OF ANY PROGRESS TOWARDS QUANTITATIVE GHG REDUCTION TARGETS (OPTIONAL):

Company did not provide information to this question.

ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE (OPTIONAL):

At Orvis, we have a mantra passed down through three generations of the Perkins family: "If we are to benefit from the use of our natural resources, then we must be willing to act to preserve them."

Ensuring the sustainable future of fly fishing, wingshooting, and the natural world for future generations is at the core of our business, and acting on climate change is the common thread that runs across this commitment.

In 2022, we partnered with 336 nonprofit organizations to the tune of \$875,000 to support local stream and habitat projects, massive ecosystem conservation and restoration initiatives and create the next generation of anglers and outdoor stewards.

We are on an ambitious journey to 2030 with goals to:

- 1. Protect and restore 50 million acres of vital habitat
- 2. Be climate positive
- 3. Introduce 100,000 new youth participants to fly fishing, wingshooting and the natural world

Action also means showing up and using our voice to unite others. On issues vital to the sustainable future of the natural world, we've run ads, written op-eds, made short films, met with the members of the White House and Congress and rallied the voices of our community on social media. We believe conserving and restoring the natural world takes a sustained effort from all stakeholders and have seen the power that nature has to unify and create diverse coalitions with the power to create change.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION