

2022 ANNUAL PROGRESS REPORT FOR



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO



MEASURE our entire GHG footprint



PLANby setting targets



REDUCE emissions over time



share
progress publicly each
year through this annual
progress report

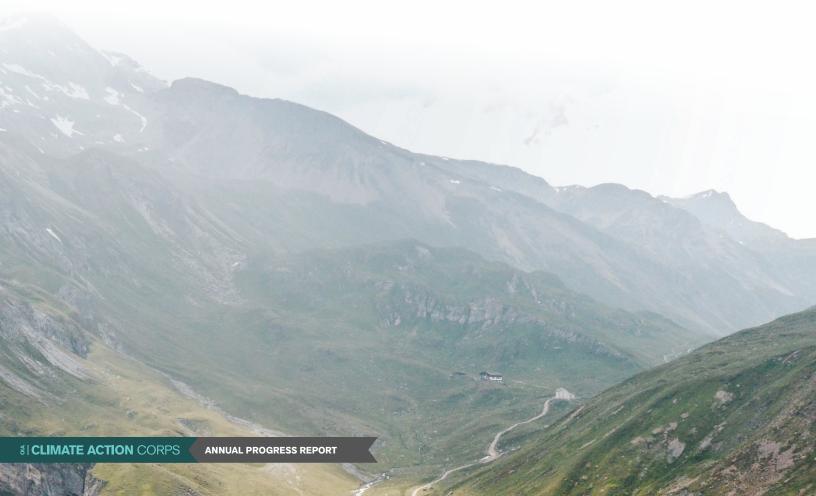
WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.





MEASUREMENT OF SCOPE 1 /	AND SCOPE 2 EMISSIONS:
Completed	
☐ In progress	
☐ Initial estimate	
☐ Not yet started	
MEASUREMENT OF SCOPE 3 E	EMISSIONS:
Completed	
☐ In progress	
☐ Initial estimate	
□ Not yet started	
REGARDING VERIFICATION OF	FOUR COMPANY'S GHG EMISSIONS MEASUREMENT:
☐ Were verified by an independent party	
Will be verified by an independent part	у
☐ Are considering verification	
☐ Are not considering verification	





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Completed

☐ In progress

☐ Not yet started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

In progress

☐ Not yet started





REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 ■ Completed and taking actions □ In progress and building a strategy □ Not yet started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other (please specify)



Completed and tak In progress and bui Not yet started	
■ Engaged with our s	R REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ZE TAKEN) THE FOLLOWING ACTIONS: Suppliers about energy efficiency
Engaged with our sEngaged with our sChanged our compDesigned our product	suppliers about renewable energy suppliers about cleaner thermal processes (e.g. electrification, biomass) suppliers about measuring their GHG emissions sany's products and materials to alternatives with lower-GHG footprint sucts to be more energy efficient during use
Reduced packaging Reduced impacts o	pany policies to reduce impacts of business travel g and/or changed our packaging to alternatives with lower-GHG footprint of inbound distribution (transportation modes, logistics, packing density) of outbound distribution (transportation modes, logistics, packing density) of taken actions yet)
Other (please spec	• •
REGARDING OU	R REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING
	N) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS DTAL MATERIALS VOLUME BY SPEND):
Commitment to so	urce low-carbon materials for more than 50% of total materials urce low-carbon materials for less than 50% of total materials source low-carbon materials



REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET **TARGETS, AND/OR BUILD ACTION PLANS:**

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					-
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS

(E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS **GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:**

	products fo			

- Buying back and re-selling (or facilitating the resale of) used products
- Offering product leasing/renting or subscription programs
- ☐ None (we have not taken actions yet)
- ☐ Other (please specify)



REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Purchases some carbon offsets, but not carbon (climate) neutral
Does not purchase carbon offsets
Other

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

- ☐ Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCACY ACTIONS WE HAVE TAKEN:

- Endorsed a climate solutions campaign or sign-on letter
- ☐ Corresponded directly with U.S. Congress and administration officials
- Participated in a government meeting (e.g. OIA's virtual or in-person D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- Supported advocacy groups through donations or membership
- ☐ No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- ☐ Empowered consumers to take action on climate
- Recognized and rewarded climate leading actions with our vendors
- Participated in collaborative industry programs to reduce GHG emissions in the supply chain
- ☐ No engagement actions taken yet
- Other





REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING PUBLICLY AVAILABLE (OPTIONAL):

PU	PUBLICLY AVAILABLE (OPTIONAL):				
	Company GHG measurement				
	Company reduction targets				
	Company reduction strategy				

☐ Company quantified reduction achievements

Company progress against targets

LINKS TO PUBLICLY AVAILABLE INFORMATION (OPTIONAL):

https://www.newbalance.com/climate-action.html

OUR COMPANY'S MOST RECENT QUANTIFIED GHG MEASUREMENT (FOOTPRINT, IN tCO2e) (OPTIONAL):

Scope 1 emissions: 4,203 tCO2e

Scope 2 emissions: 560 tCO2e (market-based) Scope 3 emissions: 1,394,558 tCO2e

THE REPORTING YEAR FOR OUR COMPANY'S MOST RECENT GHG MEASUREMENT (OPTIONAL):

FROM

Date

01/01/2022

TO

Date

12/31/2022



OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):

	· · · · · · · · · · · · · · · · · · ·
	By 2030, reduce Scope 1 and 2 by 60% from 2019
	By 2030, reduce Scope 3 by 50% from 2019 (Categories 1 and 4)
	Re100 – Source 100% renewable electricity across own operations by 2025
	UR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS VER A SPECIFIED TIME PERIOD:
	Not yet Yes
	Still finalizing 2022 data; reductions achieved in Scope 2 from baseline and from prior year.
OI GI	UR COMPANY'S DESCRIPTION OF ANY PROGRESS TOWARDS QUANTITATIVE HG REDUCTION TARGETS (OPTIONAL):
	In 2022, our total emissions from Scope 1 and 2 activities, which include those from our offices, distribution centers, retail stores, and owned-manufacturing sites, were 4,763 metric tons of carbon dioxide equivalent (MTCO2e). This is a 53% reduction from 2021 and a 69% reduction from our 2019 baseline year, exceeding our 2030 60% reduction goal.
	DDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE PRIONAL):
	See the New Balance Responsible Leadership website and 2022 Sustainability & Impact Report here:
	https://www.newbalance.com/responsible-leadership.html

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION