

2022 ANNUAL PROGRESS REPORT FOR



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO



MEASURE our entire GHG footprint



PLANby setting targets



REDUCE emissions over time



share
progress publicly each
year through this annual
progress report

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.





Completed	
☐ In progress	
☐ Initial estimate	
□ Not yet started	
MEASUREMENT	OF SCOPE 3 EMISSIONS:
Completed	
_ ·	
In progress Initial estimate	
☐ Not yet started	
Not yet started	
REGARDING VER	RIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:
☐ Were verified by an	independent party
☐ Were verified by an	n independent party an independent party





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Completed

☐ In progress

☐ Not yet started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

In progress

☐ Not yet started





REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 ■ Completed and taking actions □ In progress and building a strategy □ Not yet started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other (please specify)



	Completed and taking actions
	In progress and building a strategy
	Not yet started
RE TA	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE KING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
_	Engaged with our suppliers about energy efficiency
	Engaged with our suppliers about renewable energy
	Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass)
	Engaged with our suppliers about measuring their GHG emissions
	Changed our company's products and materials to alternatives with lower-GHG footprint
	Designed our products to be more energy efficient during use
	Implemented company policies to reduce impacts of business travel
	Reduced packaging and/or changed our packaging to alternatives with lower-GHG footprint
	Reduced impacts of inbound distribution (transportation modes, logistics, packing density)
	Reduced impacts of outbound distribution (transportation modes, logistics, packing density)
	None (we have not taken actions yet)
	Other (please specify)
	Reduced waste stream through local recycling/upcycling.
RE	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING
•	R HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS
(M	EASURED IN TOTAL MATERIALS VOLUME BY SPEND):
$\overline{}$	Commitment to source low-carbon materials for more than 50% of total materials
	Commitment to source low-carbon materials for less than 50% of total materials
	No commitment to source low-carbon materials



REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET **TARGETS, AND/OR BUILD ACTION PLANS:**

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS

(E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS **GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:**

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	Designing	products for	repair-ability:	and offering	repair servi	ces

- Buying back and re-selling (or facilitating the resale of) used products
- Offering product leasing/renting or subscription programs
- ☐ None (we have not taken actions yet)
- ☐ Other (please specify)



REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Purchases some carbon offsets, but not carbon (climate) neutral
Does not purchase carbon offsets
Other

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCACY ACTIONS WE HAVE TAKEN:

	Endorsed a	climate	solutions	campaign	or sign-on	letter
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- ☐ Corresponded directly with U.S. Congress and administration officials
- ☐ Participated in a government meeting (e.g. OIA's virtual or in-person D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- Supported advocacy groups through donations or membership
- ☐ No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- ☐ Empowered consumers to take action on climate
- ☐ Recognized and rewarded climate leading actions with our vendors
- ☐ Participated in collaborative industry programs to reduce GHG emissions in the supply chain
- No engagement actions taken yet
- Other





PUBLIC	LY AVAILABLE (OPTIONAL)):	ANT HAS INA	DE THE FOLLOWING			
Compa	any GHG measuremen any reduction targets any reduction strategy any progress against ta any quantified reductio	rgets	nts					
Comp	any did not provide info	ormation to thi	s question.					
LINKS 1	O PUBLICLY AV	AILABLE II	NFORMATION	(OPTIONAL):				
Comp	Company did not provide information to this question.							
OUR CO	OMPANY'S MOST PRINT, IN tCO2e)	RECENT (OPTIONA	QUANTIFIED (L):	GHG MEASUF	REMENT			
Scope	1 emissions:		Scope 2 emissions	S:	Scope 3 emissions:			
THE RE		FOR OUR	COMPANY'S I	MOST RECEN	T GHG MEASUREMEN	г		
FROM Date	00/00/0000	TO Date	00/00/0000					



OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): Company did not provide information to this question. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** ■ Not yet Yes Reduced Scope 1 & 2 emissions by 63% in 2022 (from a 2020 baseline year). **OUR COMPANY'S DESCRIPTION OF ANY PROGRESS TOWARDS QUANTITATIVE GHG REDUCTION TARGETS (OPTIONAL):** Company did not provide information to this question. ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE (OPTIONAL): Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION