

2022 ANNUAL PROGRESS REPORT FOR



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO



MEASURE our entire GHG footprint



PLAN by setting targets



REDUCE emissions over time



share
progress publicly each
year through this annual
progress report

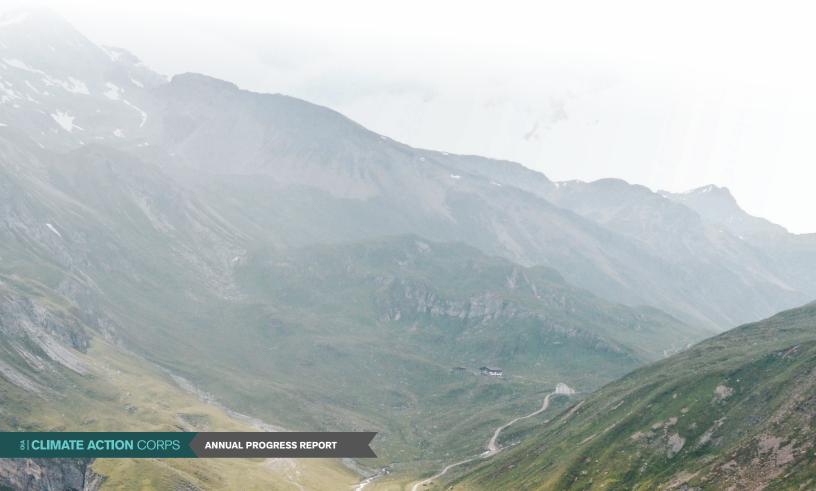
WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.





- 00	ompleted	
☐ In i	progress	
☐ Init	itial estimate	
No	ot yet started	
MEA	ASUREMENT OF SCOPE 3 EMISSIONS:	:
¬ Co	ompleted	
	progress	
	itial estimate	
	ot yet started	
	or yer started	
	or yer started	
REG/	ARDING VERIFICATION OF OUR COM	PANY'S GHG EMISSIONS MEASUREMENT:
	ARDING VERIFICATION OF OUR COMI	PANY'S GHG EMISSIONS MEASUREMENT:
☐ We	/ere verified by an independent party	PANY'S GHG EMISSIONS MEASUREMENT:
☐ We		PANY'S GHG EMISSIONS MEASUREMENT:





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Comp	hatalı
COILL	лскси

In progress

☐ Not yet started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

In progress

☐ Not yet started





REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 Completed and taking actions In progress and building a strategy ■ Not yet started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity ■ Sourcing some renewable electricity (more than the local grid mix) □ Not sourcing any renewable electricity (only what is in the local grid mix) □ Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity ■ Sourcing some renewable electricity (more than the local grid mix) □ Not sourcing any renewable electricity (only what is in the local grid mix) □ Not applicable — do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other (please specify)



-	l and taking actions s and building a strategy	
_ Not yet stai		
REGARDIN AKING (O	G OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE R HAVE TAKEN) THE FOLLOWING ACTIONS:	ARE
Engaged w Engaged w Engaged w Changed o Designed o Implemente Reduced pa Reduced in Reduced in	with our suppliers about energy efficiency with our suppliers about renewable energy with our suppliers about cleaner thermal processes (e.g. electrification, biomass) with our suppliers about measuring their GHG emissions our company's products and materials to alternatives with lower-GHG footprint our products to be more energy efficient during use ed company policies to reduce impacts of business travel ackaging and/or changed our packaging to alternatives with lower-GHG footprint enpacts of inbound distribution (transportation modes, logistics, packing density) enpacts of outbound distribution (transportation modes, logistics, packing density) enave not taken actions yet)	
	IG OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERION TOTAL MATERIALS VOLUME BY SPEND):	ARE TAKING
Commitme	ent to source low-carbon materials for more than 50% of total materials ent to source low-carbon materials for less than 50% of total materials tment to source low-carbon materials	



REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET **TARGETS, AND/OR BUILD ACTION PLANS:**

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS

(E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS **GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:**

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	l Des	sianina r	oroducts :	tor repair	-ability and	offering	repair sei	rvices

- Buying back and re-selling (or facilitating the resale of) used products
- Offering product leasing/renting or subscription programs
- None (we have not taken actions yet)
- ☐ Other (please specify)



REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Purchases some carbon offsets, but not carbon (climate) neutral
Does not purchase carbon offsets
Other
K2 Purchases offsets for neutrality with some of our transport/logistics partners.

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCACY ACTIONS WE HAVE TAKEN:

☐ Other

Endorsed a climate solutions campaign or sign-on letter
Corresponded directly with U.S. Congress and administration officials
Participated in a government meeting (e.g. OIA's virtual or in-person D.C. fly-in events)
Provided customers with opportunities to advocate
Supported advocacy groups through donations or membership
No advocacy actions taken yet

ENGAGEMENT ACTIONS WE HAVE TAKEN:

Empowered consumers to take action on climate
Recognized and rewarded climate leading actions with our vendors
Participated in collaborative industry programs to reduce GHG emissions in the supply chain
No engagement actions taken yet
Other





REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING **PUBLICLY AVAILABLE (OPTIONAL):** Company GHG measurement Company reduction targets Company reduction strategy ☐ Company progress against targets ☐ Company quantified reduction achievements Company did not provide information to this question. LINKS TO PUBLICLY AVAILABLE INFORMATION (OPTIONAL): Company did not provide information to this question. **OUR COMPANY'S MOST RECENT QUANTIFIED GHG MEASUREMENT** (FOOTPRINT, IN tCO2e) (OPTIONAL): Scope 2 emissions: Scope 3 emissions: Scope 1 emissions: 489 tCO2e 231 tCO2e THE REPORTING YEAR FOR OUR COMPANY'S MOST RECENT GHG MEASUREMENT (OPTIONAL):

FROM

Date

TO

Date

12/31/2022

01/01/2022



OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):

	K2 is targeting a 50% reduction in carbon emissions by 2030, and an 80% reduction by 2040, and net-zero before 2050.
	IR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS ER A SPECIFIED TIME PERIOD:
	Not yet Yes
OU GH	R COMPANY'S DESCRIPTION OF ANY PROGRESS TOWARDS QUANTITATIVE IG REDUCTION TARGETS (OPTIONAL):
	K2 has switched the majority of our packaging to renewable FSC certified paper or recycled content plastic. We have switched approximately 1/3 of our resin usage for ski & board production from petroleum to bio-based resin, saving 100 tCO2e.
	DITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE PTIONAL):
	Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION