## BURLEY

**2022 ANNUAL PROGRESS REPORT FOR** 



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO



**MEASURE** our entire GHG footprint



**PLAN** by setting targets



**REDUCE** emissions over time



share
progress publicly each
year through this annual
progress report

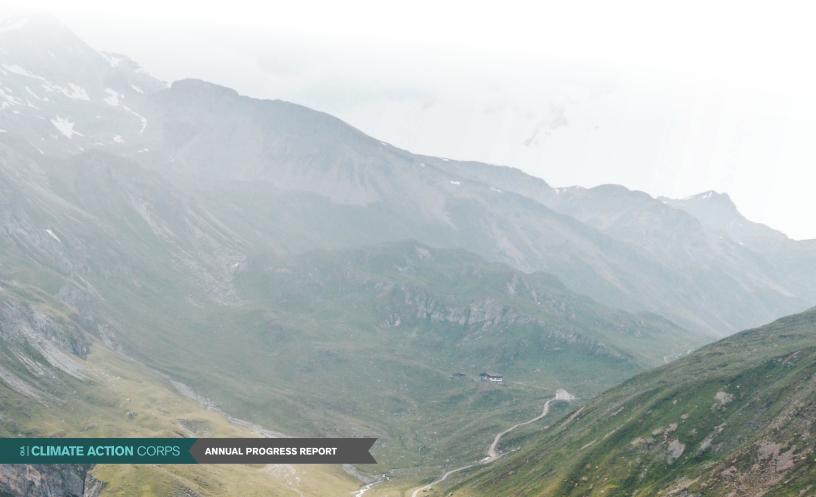
#### WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.





MEASUREMENT OF	SCOPE 1 AND SCOPE 2 EMISSIONS:
Completed	
☐ In progress	
☐ Initial estimate	
☐ Not yet started	
MEASUREMENT OF	SCOPE 3 EMISSIONS:
Completed	
In progress	
☐ Initial estimate	
☐ Not yet started	
REGARDING VERIFIC	CATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:
☐ Were verified by an inde	pendent party
☐ Will be verified by an ind	lependent party
☐ Are considering verificat	tion
Are not considering verification	fication





#### **QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:**

Comp	hatalı
COILL	лскси

In progress

☐ Not yet started

#### **QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:**

Completed

In progress

Not yet started





REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
<ul> <li>■ Completed and taking actions</li> <li>□ In progress and building a strategy</li> <li>□ Not yet started</li> </ul>
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
<ul> <li>Sourcing 100% renewable electricity</li> <li>Sourcing some renewable electricity (more than the local grid mix)</li> <li>Not sourcing any renewable electricity (only what is in the local grid mix)</li> <li>Not applicable − do not own/operate locations in the U.S.</li> </ul>
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
<ul> <li>Sourcing 100% renewable electricity</li> <li>Sourcing some renewable electricity (more than the local grid mix)</li> <li>Not sourcing any renewable electricity (only what is in the local grid mix)</li> <li>Not applicable − do not own/operate locations outside the U.S.</li> </ul>
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
<ul> <li>Improved energy efficiency at our owned/operated facilities</li> <li>□ Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities</li> <li>□ Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives</li> <li>□ Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities</li> <li>□ Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities</li> <li>□ Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities</li> <li>□ None (we have not taken actions yet)</li> <li>□ Other (please specify)</li> </ul>



<ul><li>☐ Completed and</li><li>☐ In progress and</li><li>☐ Not yet started</li></ul>	taking actions building a strategy
TAKING (OR H  Engaged with o  Engaged with o  Engaged with o  Engaged with o  Changed our co  Designed our po  Implemented co  Reduced packat  Reduced impact	ur suppliers about energy efficiency ur suppliers about renewable energy ur suppliers about cleaner thermal processes (e.g. electrification, biomass) ur suppliers about measuring their GHG emissions mpany's products and materials to alternatives with lower-GHG footprint oducts to be more energy efficient during use mpany policies to reduce impacts of business travel ging and/or changed our packaging to alternatives with lower-GHG footprint as of inbound distribution (transportation modes, logistics, packing density) as of outbound distribution (transportation modes, logistics, packing density) not taken actions yet) secify)
(MEASURED IN	OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING EN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS  TOTAL MATERIALS VOLUME BY SPEND):  source low-carbon materials for more than 50% of total materials



#### REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET **TARGETS, AND/OR BUILD ACTION PLANS:**

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

## REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS

(E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

#### REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS **GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:**

Designing	nroducts for	· renair-ahilitv	and offering	repair services

- Buying back and re-selling (or facilitating the resale of) used products
- ☐ Offering product leasing/renting or subscription programs
- ☐ None (we have not taken actions yet)
- ☐ Other (please specify)



## REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Purchases some carbon offsets, but not carbon (climate) neutral
Does not purchase carbon offsets
Other

# REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

- ☐ Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



#### **ADVOCACY ACTIONS WE HAVE TAKEN:**

Endorsed a climate solutions campaign or sign-on letter
Corresponded directly with U.S. Congress and administration officials
Participated in a government meeting (e.g. OIA's virtual or in-person D.C. fly-in events)
Provided customers with opportunities to advocate
Supported advocacy groups through donations or membership
No advocacy actions taken yet
Other

#### **ENGAGEMENT ACTIONS WE HAVE TAKEN:**

Empowered consumers to take action on climate
Recognized and rewarded climate leading actions with our vendors
Participated in collaborative industry programs to reduce GHG emissions in the supply chain
No engagement actions taken yet
Other





PUBLIC	PUBLICLY AVAILABLE (OPTIONAL):						
<ul> <li>Company GHG measurement</li> <li>Company reduction targets</li> <li>Company reduction strategy</li> <li>Company progress against targets</li> <li>Company quantified reduction achievements</li> </ul>							
Comp	any did not provide info	rmation to th	nis question.				
LINKS 1	TO PUBLICLY AVA	AILABLE I	NFORMATION	(OPTIONAL):			
Comp	Company did not provide information to this question.						
OUR CO	OMPANY'S MOST PRINT, IN tCO2e)	RECENT	QUANTIFIED (	GHG MEASUF	REMENT		
Scope	1 emissions:		Scope 2 emissions	:	Scope 3 emissions:		
THE RE		FOR OUR	COMPANY'S I	MOST RECEN	T GHG MEASUREMENT		
<b>FROM</b> Date	00/00/0000	<b>TO</b> Date	00/00/0000				

REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING



# **OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):** Company did not provide information to this question. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** Not yet Yes **OUR COMPANY'S DESCRIPTION OF ANY PROGRESS TOWARDS QUANTITATIVE GHG REDUCTION TARGETS (OPTIONAL):** Company did not provide information to this question. ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE (OPTIONAL): Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION