

2022 ANNUAL PROGRESS REPORT FOR



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO



MEASURE our entire GHG footprint



PLAN by setting targets



REDUCE emissions over time



share
progress publicly each
year through this annual
progress report

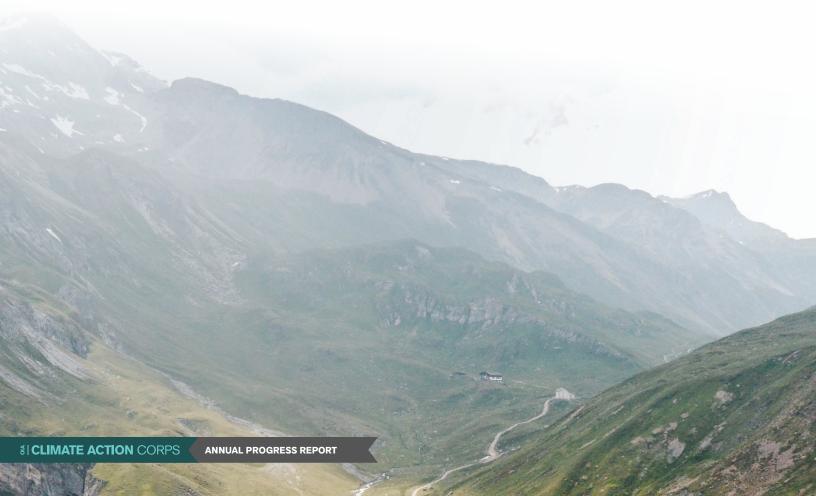
WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.





MEASUREMENT OF SCOPE 1 /	AND SCOPE 2 EMISSIONS:
Completed	
☐ In progress	
☐ Initial estimate	
☐ Not yet started	
MEASUREMENT OF SCOPE 3 E	EMISSIONS:
Completed	
☐ In progress	
☐ Initial estimate	
□ Not yet started	
REGARDING VERIFICATION OF	FOUR COMPANY'S GHG EMISSIONS MEASUREMENT:
☐ Were verified by an independent party	
Will be verified by an independent part	у
☐ Are considering verification	
☐ Are not considering verification	





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Completed		Comp	leted
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☐ In progress

☐ Not yet started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

In progress

☐ Not yet started





REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 Completed and taking actions In progress and building a strategy Not yet started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity (more than the local grid mix) Not sourcing any renewable electricity (only what is in the local grid mix) Not applicable — do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other (please specify)



	Completed and taking actions
	In progress and building a strategy
	Not yet started
_	CARRING OUR REPUGLION CERATECY FOR COORE & EMISSIONS, WE ARE
KΕ TΔ	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE KING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
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	Engaged with our suppliers about energy efficiency
	Engaged with our suppliers about renewable energy
	Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass)
	Engaged with our suppliers about measuring their GHG emissions
	Changed our company's products and materials to alternatives with lower-GHG footprint
	Designed our products to be more energy efficient during use
	Implemented company policies to reduce impacts of business travel
	Reduced packaging and/or changed our packaging to alternatives with lower-GHG footprint
	Reduced impacts of inbound distribution (transportation modes, logistics, packing density)
	Reduced impacts of outbound distribution (transportation modes, logistics, packing density)
	None (we have not taken actions yet)
	Other (please specify)
	Circular business models, care and repair services to reduce demand for net new product.
	Circular business models, care and repair services to reduce demand for her new product.
DE	GAPDING OUR PEDUCTION STRATEGY FOR SCORE 3 EMISSIONS, WE ARE TAKING
(O	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING R HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS
	EASURED IN TOTAL MATERIALS VOLUME BY SPEND):
	Commitment to source low-carbon materials for more than 50% of total materials
	Commitment to source low-carbon materials for less than 50% of total materials
	No commitment to source low-carbon materials



REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET TARGETS, AND/OR BUILD ACTION PLANS:

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS (E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:

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	L)esianina	products for r	enair-ability	and offering	repair services	3

- Buying back and re-selling (or facilitating the resale of) used products
- ☐ Offering product leasing/renting or subscription programs
- ☐ None (we have not taken actions yet)
- ☐ Other (please specify)



REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Purchases some carbon offsets, but not carbon (climate) neutral
Does not purchase carbon offsets
Other

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

- ☐ Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- ☐ Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCACY ACTIONS WE HAVE TAKEN:

	Endorsed a climate solutions campaign or sign-on letter
Ш	Endorsed a climate solutions campaign or sign-on letter
	Corresponded directly with U.S. Congress and administration officials
	Participated in a government meeting (e.g. OIA's virtual or in-person D.C. fly-in events)
	Provided customers with opportunities to advocate
	Supported advocacy groups through donations or membership
	No advocacy actions taken yet
	Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

	Empowered	consumers	to take	action on	climate
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- ☐ Recognized and rewarded climate leading actions with our vendors
- Participated in collaborative industry programs to reduce GHG emissions in the supply chain
- ☐ No engagement actions taken yet
- Other

Provided opportunities for guests to prolong the life of their product through better access to repair services and education about product care.





REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING PUBLICLY AVAILABLE (OPTIONAL):

 ■ Company GHG measurement ■ Company reduction targets □ Company reduction strategy ■ Company progress against targets □ Company quantified reduction achieve 	ments	
LINKS TO PUBLICLY AVAILABL	E INFORMATION (OPTIONAL):	
https://arcteryx.com/us/en/explore/st	ustainability/	
OUR COMPANY'S MOST RECEI (FOOTPRINT, IN tCO2e) (OPTIO	NT QUANTIFIED GHG MEASUF NAL):	REMENT
Scope 1 emissions: 1073.4 tCO2e	Scope 2 emissions: 0 tCO2e	Scope 3 emissions: 46063.9 tCO2e
THE REPORTING YEAR FOR OU (OPTIONAL):	JR COMPANY'S MOST RECEN	T GHG MEASUREMENT

FROM

Date

TO

Date

12/31/2021

01/01/2021



OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):

65% reduction in absolute scope 1 & 2 65% reduction in scope 3 intensity (per unit of value added) By 2030 compared to a base year of 2018
JR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS /ER A SPECIFIED TIME PERIOD:
Not yet Yes
Scope 1& 2 combined reduction of 1550.1tCO2e in 2022 vs 2018 baseline (-53%)
JR COMPANY'S DESCRIPTION OF ANY PROGRESS TOWARDS QUANTITATIVE IG REDUCTION TARGETS (OPTIONAL):
In 2021 our progress was: 61% reduction in combined absolute scope 1 & 2 emissions 62% reduction in scope 3 emissions per unit of value added
DDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE PTIONAL):
Details will be published in the annual climate report.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION