| First Name | Last Name     | Company   | Title   |
|------------|---------------|---|---|
| Tom        | Adams         | State of Utah Governor's Office of Outdoor Recreation | Director  |
| Kimberly   | Aguilar       | Outdoor Retailer                                      |   |
| Scott      | Allan         | Hydro Flask   | General Manager   |
| Elizabeth  | Averbeck      | NPD Group - Sports & Leisure                          |   |
| Gary       | Avischious    | CenterStone Technologies                              | Director of Marketing                                     |
| Nikki      | Baird         | RSR Research  |   |
| Alex       | Baires        | YETI Coolers  | Category Manager  |
| Sucheta    | Bal           | Portland Development Commission                       | Business Development Manager                              |
| Linda      | Balfour       | Superfeet   | Marketing Director  |
| Michelle   | Barker        |   | Region Director   |
| Tom        | Barney        | Osprey Packs  | CEO   |
| Joshua     | Baruch        | Colorado Wilderness Rides And Guides                  | CEO   |
| Emily      | Bayton        | Lewis Roca Rothgerber Christie LLP                    |   |
| Carie      | Behe          | Leatherman Tool Group                                 | Marketing Manager   |
| Everett    | Behrens       |   |   |
| Tom        | Bell          | Perkins Coie  | Partner   |
| Adrian     | Benepe        | The Trust for Public Land                             | Senior Vice President & Director of City Park Development |
| Luis       | Benitez       | Colorado Office of Outdoor Recreation Industry        | Director  |
| Mark       | Bernstein     | Parks and Recreation City and County of Denver        |   |
| Matthew    | Betcher       | Allied Feather & Down                                 | creative director   |
| Michelle   | Biersner      | Outdoor Industry Association                          | Director of Education and Events                          |
| Bruce      | Biggi         | Northern Colorado Economic Alliance                   | SVP Business Development                                  |
| Serena     | Bishop Gordon | The Conservation Alliance                             | Program Director  |
| Alex       | Boian         | Outdoor Industry Association                          | Sr. Director Government Affairs                           |
| Valerie    | Bone          | Stanley / Pacific Market International                | Director, Corporate Responsibility                        |
| Eugenie    | Bostrom       | Conservation Legacy                                   | Director of Strategic Partnerships and Communications     |
| Paige      | Boucher       | Inside Out PR   | Owner   |
| Katie      | Boue (OIA)    | OIA   | Community and Social Media Coordinator                    |
| Barry      | Bourbon       | Gensler   |   |
| Brittany   | Brady         | Henderson County NC Economic Development              | Director of Business Development                          |
| Cam        | Brensinger    | NEMO Equipment Inc.                                   | Founder and CEO   |
| Ryan       | Bronson       | Vista Outdoor   | Director Conservation and Public Policy                   |

Hollis Katie Lendendoll Brooks

Jenn **Director of Digital Marketing** Brunson Outdoor Industry Association

**Executive Director** Deanne Buck Camber Outdoors

Buelter Ascent360 Scott

Bullock Perkins Coie Brent Partner

Neil Burch Stanley / Pacific Market International VP Global Business Development

Burke Castanea Partners **Partner** Tim

Sarah Burke Vail Resorts Retail Marketing Manager

Mary Burns The Walt Disney Company

SCARPA North America Inc. Climbing Category Manager Mark Busby

Joe **Bustos** Outdoor Retailer **Retail Relations Manager** 

John Cahill Eastman Chemical Company Global Marketing Communications Manager

Fd Camelli Trail Creek Outfitters Owner

Veronica Olukai Marketing Partnerships Manager Cano

Seirus Innovation Danica Carev Marketing Manager

ARC'TERYX Laura Catton Brand Manager, Women's

Momentum Media PR LLC President Alycia Cavadi

Chambers **Business Development Manager** Loren Eastman Chemical Company

Jennifer Digital Operative Cheslev Digital Marketing manager Chranko Trust for Public Land Mary Corporate Program Manager

Michelle Christensen AFM LLC **VP** Operations

Simms Fishing Products LLC Director of Global Sourcing and Financial Planning Ben Christensen

Industry Lead, Sporting Goods

SportsOneSource / SGB Media David Clucas **Editorial Director** 

Brian Collins Outdoor Industry Association

**Director of Strategic Growth** Cook Rick Camber Outdoors

Jeremy Davidson Fortna

Sr. Director of Strategy and Planning Scott Davis Manifesto Agency

Julia Day NPD Group - Sports & Leisure **Executive Director of Business Development** 

RovR Products Tom DeFrancia Founder

Jonathan Degenhardt La Sportiva N.A., Inc. Marketing Director

Vice President, Business Network Jenn Dice PeopleForBikes

DiJulio Katie Geocaching Account Executive, Partnerships & Promotions

Outdoor Retailer Krista Dill

| Margie     | Dillenburg | Margie Dillenburg                            |   |
|------------|------------|--|---|
| Paul       | Dillman    | Outdoor Retailer                             |   |
| Bruce      | Dotterrer  |  |   |
| Hannah     | Drain      | Timberland                                   | Field Service Represenative                   |
| Ben        | Drury      | Cascade Designs                              | Sales Manager                                 |
| Andrew     | Duran      | Deuter/Ortovox                               | Direct Sales                                  |
| David      | Dyer       | Manifesto Agency                             | CEO   |
| Nick       | Ehnot      | Brandlive                                    |   |
| Jasen      | Eige       | McGuireWoods Consulting                      | Senior Vice President                         |
| Gennevieve | Emery      | NotoGroup                                    | Partner / Recruiting Director                 |
| Donald     | Enos       | Building Supervisor                          | Global Sales & Marketing                      |
| Graeme     | Esarey     | www.industrialrev.com                        | President                                     |
| Katie      | Fahey      | Timberland                                   | Apparel Account Executive                     |
| Candie     | Fisher     | Noto Group                                   | Partner                                       |
| Tom        | Forestieri | Colorado Wilderness Rides And Guides         | Operations Manager                            |
| Stacy      | Forrester  | Sawyer Land & Sea Supply                     | Owner   |
| DeLana     | Forsberg   | Piragis Northwoods Company                   | Buyer   |
| Jennifer   | Forsythe   | Centric Software                             |   |
| James      | Fulton     | Deuter/Ortovox                               | Dealer Services Rep                           |
| Alex       | Garcia     | Perkins Coie                                 | Counsel                                       |
| Adam       | Garrett    | Under Armour                                 | Senior Global Product Manager                 |
| Cami       | Garrison   | d  | Director                                      |
| Carly      | Gladnick   | Geocaching                                   |   |
| Chris      | Goddard    | CGPR   | President                                     |
| Ruth       | Graham     | Intersection                                 |   |
| Sara       | Hageman    | Hi Altitude Sales & Consulting, Incorporated | Sales Representative                          |
| Peter      | Hall       | Hala Gear SUP                                |   |
| Kevin      | Hamilton   | Perkins Coie                                 | Partner                                       |
| Chris      | Hancock    | KEL-LAC Uniforms & Tactical                  | President                                     |
| Greg       | Hansard    | Chippenhook                                  |   |
| Justin     | Hanseth    | Pacific Market International                 | Strategic Partnerships & Business Development |
| Clint      | Harp       | Lower Colorado River Authority               |   |
| Rich       | Harper     | Outdoor Industry Association                 | Manager of International Trade                |
|            |            |  |   |

Larry Harrison Outdoor Retailer

lee Hart Levitation 49 Executive Director

Bill Hartrampf Deuter/Ortovox President

Lynda Hawken Chippenhook Sr. Business Development Executive

Rich Hill Grassroots Outdoor Alliance President
Petra Hilleberg The Tentmaker USA CEO

Nikki Hodgson Outdoor Industry Association Sustainable Business Innovation Manager

Dana Howe Grassroots Outdoor Alliance Retailer Relations Manager

Dane Howell Smartwool

MarkHubnerBaffinBrand ManagerBillInmanCairnProduct Director

Beth Jensen Outdoor Industry Association Dir of SBI

Ryan Johnson Outdoor Retailer

Donalee Jones Outdoor Industry Association Membership Systems Specialist

Leta Kalfas MtnStuff President

Raymond Kang Outdoor Retailer

Matt Kaplan Outdoor Industry Association VP of Membership and Sales

David Kappele Tilley Endurables Vice President - Sales

Ali Kenney Burton Sr. Director - Global Supply Chain and Sustainability

Josh Kerns SCARPA North America Inc. Sales Operations Manager

Bernhard Kiehl W.L. Gore & Associates Fabrics Division Sustainability Team

Bryan Kimbell LifeStraw Head of Cause Marketing
Evelyn Kirby AscentCRM VP of Business Development

Lori Kleiman HR Topics

Kara Knox Outdoor Retailer

Dan Kostrzewski Hammerquist Studios Creative Director

Steve KROPF Dynafit/Salewa North America Director of Sales and Marketing

Molly LaBonte Timbuk2 Designs Director of Sales

Sarah Langston Outdoor Retailer

Jonathan Lantz La Sportiva N.A., Inc. President

Ryan Lauer The Outdoor Foundation Development Manager

Julie Lefebvre Parks Canada Activities Advisor

David Leinweber Angler's Covey President

| Rachel   | Leinweber   | Pikes Peak Outfitter                         | Manager/Co-Owner                          |
|----------|-------------|--|---|
| Becky    | Leinweber   | Angler's Covey                               | HR Director                               |
| Margie   | Lelvis      | Outdoor Retailer                             |   |
| Alex     | Lemley      | Outdoor Industry Association                 | Market & Consumer Insights Coordinator    |
| Marty    | Lillis      | Franklin Retail Solutions                    | CEO                                       |
| Rob      | Little      | Cairn  | CEO                                       |
| Jason    | Livingston  | Hi Altitude Sales & Consulting, Incorporated | Sales Representative                      |
| Tania    | Lown-Hecht  | Outdoor Alliance                             | Communications Director                   |
| Bob      | Lusk        | Boy Scouts of America                        | Buyer                                     |
| Amy      | Luther      | Camber Outdoors                              | Director of Member Strategy & Engagement  |
| Heath    | MacKay      | Namaste Solar                                |   |
| Sarah    | Mallicote   | Smartwool                                    | Sr. Manager Financial Planning & Analysis |
| Ingrid   | Malmberg    | Outdoor Industry Association                 | Director of Membership                    |
| Scott    | Marble      | Canfield's Sporting Goods                    | President                                 |
| Becky    | Marcelliano | Deuter/Ortovox                               | Marketing Manager                         |
| Dave     | Marsala     | Icebreaker Nature Clothing                   | Head of Wholesale Sales USA               |
| Gareth   | Martins     | Outdoor Industry Association                 | Director of Marketing                     |
| Tom      | Mason       | Ortovox                                      | Brand Manager                             |
| Mark     | Mathews     | SCARPA North America Inc.                    | Director of Sales                         |
| David    | Mathias     | CenterStone Technologies, Inc.               | VP, Sales & Marketing                     |
| Liz      | Mathias     | McNett Corporation                           | COO                                       |
| Steve    | McCann      | Toad&Co                                      | Marketing Manager                         |
| Owen     | McCulloch   | Boy Scouts of America                        | Marketing & Sales Manager                 |
| Karen    | McCullough  | Karen McCullough                             |   |
| Sarah    | Mcdonald    | Trail Creek Outfitters                       | Manager/ Buyer                            |
| Brehan   | Mcdonough   | OIA  | Events                                    |
| Jason    | McGibbon    | Yakima Products                              | VP of Sales                               |
| Jennifer | McLaren     | SmartWool                                    | CFO                                       |
| Liz      | McLellan    | Sterling Rope                                |   |
| Brian    | Mecham      | Dynafit / Salewa North America               | General Manager                           |
| Jennifer | Meeker      | REI  | SVP & General Counsel                     |
| Brent    | Merriam     | NEMO Equipment, Inc.                         | Vice President of Outdoor                 |
| Courtney | Merritt     | Patagonia                                    | Senior Material Developer                 |

| Joel      | Mertens      | Mountain Equipment Co-op (MEC)               |      | Material Technologies Integrity Engineer            |
|-----------|--------------|--|------|---|
| Kim       | Miller       | SCARPA North America Inc.                    |      | CEO   |
| Chuck     | Millsaps     | Great Outdoor Provision                      |      | President   |
| Tanya     | Mitchell     | Boy Scouts of America                        |      | Corporate Partnerships Manager Western Region       |
| Kristen   | Mohror       | Deuter/Ortovox                               |      |   |
| Bethany   | Mousseau     | Momentum Media PR                            |      | PR Director   |
| Colin     | Moynihan     | Uncle Dan's                                  |      | COO   |
| Michael   | Mueller      | GetOutfitted Inc.                            |      | VP of Sales and Marketing                           |
| Brian     | Murphy       | CamelBak                                     |      | VP Corporate Development                            |
| Kevin     | Myette       | bluesign technologies ag                     |      | Director, North America                             |
| Dave      | Nacke        | Nation's Best Sports                         |      | Merchandising Vice President                        |
| Matt      | NAKARI       | Centric Software                             |      | Sales Director                                      |
| Kelly     | Neel         | REI  |      | Senior Merchandising Manager                        |
| Kelly     | Nester       | Nester Hosiery / Farm To Feet                |      | CEO   |
| Penn      | Newhard      | Backbone Media                               |      | Founder/ Managing Partner                           |
| Marisa    | Nicholson    | Outdoor Retailer                             |      |   |
| Jill      | Nickels      | Gensler                                      |      | Studio Director                                     |
| Matt      | Niedermiller | Hi Altitude Sales & Consulting, Incorporated |      | Sales Representative                                |
| Dave      | Nielson      | Outdoor Retailer                             |      |   |
| Jennifer  | Nolfi        | Portland State University                    |      | Director of the Athletic & Outdoor Industry Program |
| Josie     | Norris       | The Conservation Alliance                    |      | Program Manager                                     |
| Roy       | Notowitz     | Notogroup                                    |      | Managing Director                                   |
| Cristin   | O'Brien      | Sorel Footwear                               |      | Regional Sales Manager                              |
| Cailin    | •            | Outdoor Industry Association                 |      |   |
| Elizabeth | O'Connell    |  | 1988 | Publisher   |
| Scott     | Ohsman       | Frontier Group Inc.                          |      | CEO/Owner   |
| Geoff     | O'Keeffe     | New Normal Consulting                        |      | Partner   |
| Liza      | Olson        | Perkins Coie                                 |      | Director  |
| Rick      | Olson        | Goal Zero                                    |      | VP, Global Sales                                    |
| Shelley   | O'Neill      | Philmont Scout Ranch                         |      | Store Manager                                       |
| Robert    | O'Quinn      | Outdoor Retailer                             |      |   |
| Ryan      | Overstake    | Hi Altitude Sales & Consulting, Incorporated |      | President   |
| Andrew    | Pappas       | Outdoor Industry Association                 |      |   |

| Scott | Park      | Deuter/Ortovox                | Sales Manager |
|-------|-----------|-------------------------------|---------------|
| Keith | Patterson | Bergans of Norway             | President     |
| David | Petri     | Nester Hosiery / Farm To Feet | VP Marketing  |

Drew Pickle Lower Colorado River Authority Manager, Business Development

Lance Pinn Brooklyn Boulders President & Co-Founder

Larry Pluimer Indigitous CEO
Leslie Prevish Prevish Marketing Principal

Jennifer Pringle Outdoor Industry Association VP, Marketing + Communication

Tony Pullen Brandlive

Stasia Raines Outdoor Foundation Director of Marketing

James Rein Outdoor Industry Association Manager Market & Consumer Insights

Michael Restivo Colorado Wilderness Rides And Guides Sales And Social Media

Layne Rigney CAMELBAK PRODUCTS

AmyRobertsOutdoor Industry AssociationExecutive DirectorNoahRobertsonMountain KhakisDirector of Product

TaylorRobertsonWerrer PaddlesSales and Marketing DirectorBrianRocheMcNett CorporationTechnical Sales Manager

Timothy Rouillard Hydro Flask Director of Sales-Outdoor, Sports and Military

KeddyRussell-CurryDigital OperativePaid Media SpecialistJeffSadlerDeuter/OrtovoxInside Sales Rep

Ross Saldarini Mountain Khakis CEO

Auden Schendler Aspen Skiing Company

Van Schoessler Stanley / Pacific Market International Sales Manager

Barry Schrimsher SportsOneSource Business Development

Brittany Scuncio

Samantha Searles Outdoor Industry Association Director of Market and Consumer Insights

Andrea Sega Duluth Pack Public Relations/Social Media Analyst

Tom Sega Duluth Pack President

DrewSimmonsPale Morning MediaFounder/PresidentJoshuaSimsThe Gear Fix LLCOwner / Advocate

Eric Slayman Vail Resorts Media Sales and Strategic Partnerships

Heather Smalley Microbac Business Development Executive

Sean Smith SIMA Executive Director

| Scott   | Staff       | Perkins Coie                       | Director  |
|---------|-------------|------------------------------------|---|
| Troy    | Stalter     | US Bank                            | Vice President                                      |
| Noah    | Star        | Trans-Alaska Trail                 | Project Coordinator                                 |
| Shannon | Stearns     | CamelBak                           | Vice President of Marketing                         |
| Kim     | Stevens     | The Climate Reality Project        | Regional field organizer - I AM PRO SNOW            |
| John    | Stewart     | Boy Scouts of America              | Chief Sustainability Officer                        |
| Laurie  | Stiglitz    | Outdoor Retailer                   |   |
| Nora    | Stowell     | W.L. Gore & Associates             | Global Sales Leader, Footwear, Gloves & Accessories |
| Eric    | Strom       |                                    |   |
| Jay     | Stuart      | Boy Scouts of America              |   |
| Connor  | Sullivan    | AFM Heatsheets                     | Operations Associate                                |
| Paul    | Sullivan    | Western Aloha                      | Managing Member                                     |
| Nick    | Taylor      | Timberland                         | Field Service Represenative                         |
| Jen     | Taylor Muhr | Mountain Khakis                    | Brand Director                                      |
| John    | Telfer      | SPARC Retail                       | VP Business Development                             |
| Paige   | Thompson    | Outdoor Industry Association       | Digital Marketing Coordinator                       |
| Jeremy  | Town        | Outdoor Industry Association       | VP of Finance and Operations                        |
| Dieter  | Tremp       | ISPO - Tremp Project Management    | Sr. Associate                                       |
| Guy     | Trombley    | MOUNTAIN SHOP                      | General Manager                                     |
| Matt    | Tucker      | SportsOneSource                    | Category Manager, Outdoor                           |
| Douglas | Tumminello  | Lewis Roca Rothgerber Christie LLC | Partner   |
| Mike    | Valvano     | Graphite Workshop/Madden Equipment |   |
| Katie   | Van Riper   | Visit Salt Lake                    | Social Media & Communications Manager               |
| David   | Visnack     | Hydro Flask                        | VP of Product                                       |
| Jessica | Wahl        | Outdoor Industry Association       | Gov Affairs Manaager                                |
| Justin  | Walford     | IceBreaker                         | GM North America                                    |
| Mike    | Wallenfels  | Hydro Flask                        | VP Worldwide Sales                                  |
| Ben     | Warner      | Sierra Magazine                    | National Advertising Director                       |
| Chris   | Warner      | Earth Treks, Inc.                  |   |
| Carrie  | Watson      | Backwoods                          | Director of Purchasing                              |
| Tag     | Watson      | McNett Corporation                 | National Sales Manager                              |
| Richard | Weight      | MtnStuff                           | Vice President                                      |

Erin

Weimer

Sterling Rope Company, Inc

| David   | Weinstein   | The Trust for Public Land  | <b>Conservation Finance Director</b> |
|---------|-------------|----------------------------|--------------------------------------|
| matt    | Weiss       | Brooks Sports Inc          | Sr. Manager US Marketing             |
| Brad    | Werntz      | New Normal Consulting, LLC |                                      |
| Amber   | Wiedenhoeft | Indigitous LLC             | Account Executive                    |
| Graham  | Williams    | CiloGear                   | Founder                              |
| Daniel  | Willis      | Deuter USA, Inc            | Sales Coordinator                    |
| Matt    | Wilmot      | Stoel Rives LLP            | Partner                              |
| Richard | Wobbekind   | University of Colorado     |                                      |
| Keegan  | Young       | The American Alpine Club   | Managing Director                    |