



2021 ANNUAL PROGRESS REPORT FOR

WHITE DUCK OUTDOORS, INC.



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.



MEASURE.

☐ Completed	
☐ In Progress	
☐ Initial Estimate	
Not Yet Started	
MEASUREMENT OF SCOPE 3	EMISSIONS:
Completed	
☐ In Progress	
☐ Initial Estimate	
Not Yet Started	DE OUD COMPANY'S GHG EMISSIONS MEASUPEMENT.
Not Yet Started	
REGARDING VERIFICATION O Were verified by an independent part Will be verified by an independent part	ty
REGARDING VERIFICATION O Were verified by an independent part Will be verified by an independent pa Are considering verification Are not considering verification	calculated using an internationally recognized
REGARDING VERIFICATION O Were verified by an independent part Will be verified by an independent part Are considering verification Are not considering verification THIS GHG FOOTPRINT WAS C	calculated using an internationally recognized





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Compl	etec
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☐ In Progress

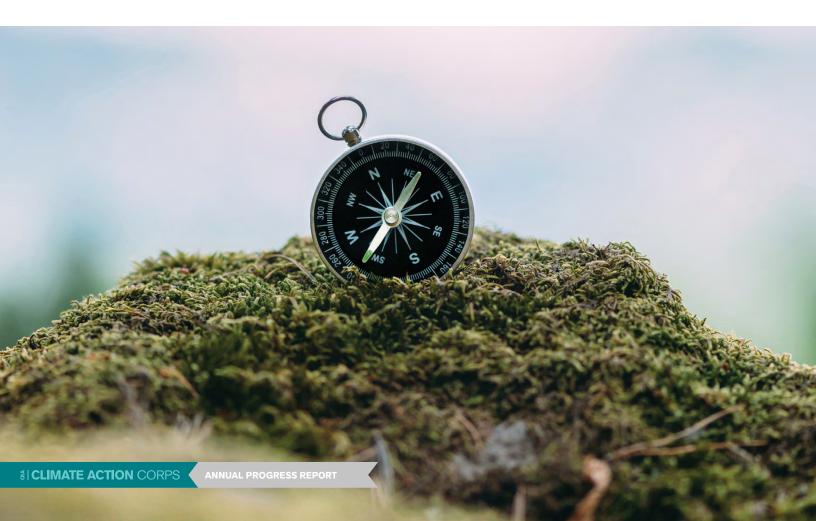
Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

☐ In Progress

Not Yet Started



REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 ☐ Completed and taking actions ☐ In Progress and building a strategy
■ Not Yet Started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
☐ Sourcing 100% renewable electricity
Sourcing some renewable electricity
Not sourcing any renewable electricity
□ Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
☐ Sourcing 100% renewable electricity
Sourcing some renewable electricity
Not sourcing any renewable electricity
■ Not applicable — do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
Improved energy efficiency at our owned/operated facilities
☐ Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities
Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives
Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities
Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities
 Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet)
Other: (please specify)
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REDUCE.

RED	DUCTION STRATEGY FOR SCOPE 3 EMISSIONS:
☐ Ir	Completed and taking actions n Progress and building a strategy Not Yet Started
REG TAK	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE (ING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
E	ingaged with our suppliers about energy efficiency ingaged with our suppliers about renewable energy ingaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) ingaged with our suppliers about measuring their GHG emissions changed our company's products and materials to alternatives with lower-GHG footprint designed our products to be more energy efficient during use implemented company policies to reduce impacts of business travel deduced impacts of upstream distribution (transportation modes, logistics, packing density) deduced impacts of downstream distribution (transportation modes, logistics, packing density) lone (we have not taken actions yet) Other: (please specify)
(OR	GARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURED OTAL MATERIALS VOLUME BY SPEND):
	Commitment to source low-carbon materials for more than 50% of total materials Commitment to source low-carbon materials for less than 50% of total materials No commitment to source low-carbon materials Does not apply Did not disclose

REDUCE.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING
TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET
TARGETS, AND/OR BUILD ACTION PLANS:

	0%	1-25%	26-50%	51-75%	76-100 %
Tier 1 Suppliers					
Tier 2 Suppliers					
Does not apply					
Did not disclose					
EGARDING OUR RED	DUCTION STRA	TEGY FOR SC	OPE 3 EMISSI	ONS, WE AR	E ENGAGINO
ER 1 AND TIER 2 SU	IPPLIERS TO IN	/IPLEMENT DE	CARBONIZAT	TON ACTION	S (E.G.,
NERGY EFFICIENCY IN	/IPROVEMENTS	, RENEWABLE	ENERGY):		
	0%	1-25%	26-50%	51-75%	76-100 %
Tier 1 Suppliers					
Tier 2 Suppliers					
Does not apply					
Did not disclose					
EGARDING OUR RED	DUCTION STRA	TEGY FOR SC	OPE 3 EMISSI	ONS, WE AR	E
AKING (OR HAVE TA				UPLE BUSIN	ESS
			EIVII 331 UN 3.		
ROWIH FROM RESC	—————	MIF HON AND			
Designing products for rep					
Designing products for rep Buying back used product	pair-ability and offering and re-selling them	ng repair services			
	pair-ability and offerings and re-selling them enting programs	ng repair services			

REMOVE.

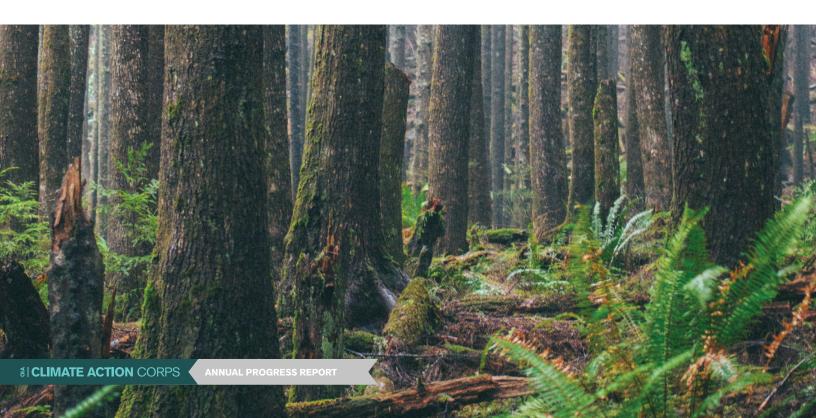
REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Other
Haven't yet measured it.

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCATE + ENGAGE.

ADVOCACY ACTIONS WE HAVE TAKEN:

 Endorsed a climate solutions 	campaign or sign-on	letter
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- ☐ Corresponded directly with U.S. Congress and administration officials
- Participated in a government meeting (e.g. OIA's virtual D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- ☐ Empowered consumers to take action on climate
- Recognized and rewarded climate leading actions with our vendors
- No engagement actions taken yet
- Other



SHARE.

REGAI PUBLI	RDING PUBLIC D CLY AVAILABLE (OPTIONA	RE, OUR COMPANY L):	HAS MAD	DE THE FOLLOWING	
	pany GHG measureme	nt				
	pany reduction targets	,				
	Company reduction strategy					
 □ Company progress against targets □ Company quantified reduction achievements 						
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LINKS	TO PUBLICLY AV	AILABLE	INFORMATION (OP	TIONAL):		
Com	pany did not provide inf	formation to t	this question.			
OUR C	OMPANY'S MOS PRINT, IN tCO2e)	T RECEN	T QUANTIFIED GHG AL):	MEASUR	EMENT	
Scop	e 1 emissions:		Scope 2 emissions:		Scope 3 emissions:	
	EPORTING YEAR UREMENT (OPTIC		R COMPANY'S MOS	T RECENT	GHG	
FROM Date	00/00/0000	TO Date	00/00/0000			

SHARE.

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): Company did not provide information to this question. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** Yes Not yet **OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):** Company did not provide information to this question. ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE **CHANGE (OPTIONAL):** Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION