



2021 ANNUAL PROGRESS REPORT FOR

OXO



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.



MEASURE.

MEAS	JREMENT OF SCOPE 1 AND SCOPE 2 EMISSIONS:			
Com	pleted			
☐ In Pro	ogress			
_	Initial Estimate			
☐ Not Y	/et Started			
MEASU	JREMENT OF SCOPE 3 EMISSIONS:			
Com	pleted			
	ogress			
	Initial Estimate			
☐ Not Y	□ Not Yet Started			
REGAR	RDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:			
	verified by an independent party			
	Will be verified by an independent party			
	Are considering verification			
☐ Are n	Are not considering verification			
	HG FOOTPRINT WAS CALCULATED USING AN INTERNATIONALLY RECOGNIZED			
GHG A	CCOUNTING STANDARD:			
Yes No	Greenhouse Gas Protocol's Corporate Standard, Greenhouse Gas Protocol's Corporate Value Chain (Scope3) Standard			





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Complete	Completed
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☐ In Progress

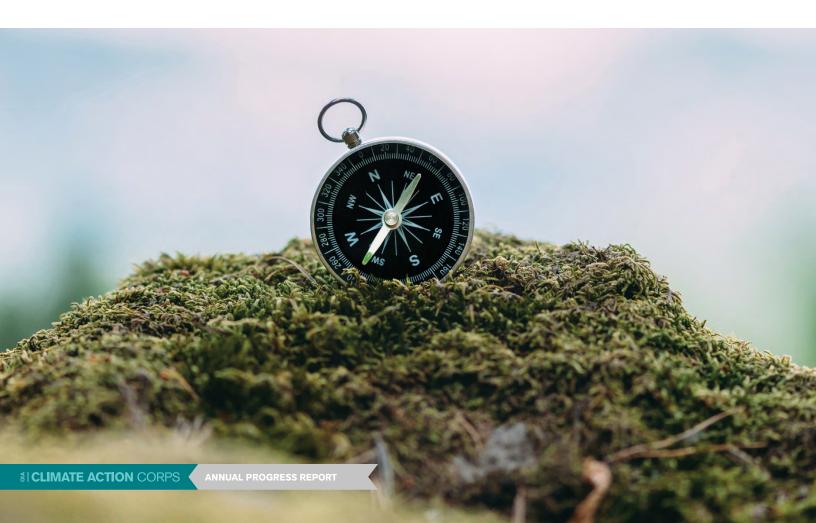
☐ Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

☐ In Progress

☐ Not Yet Started



REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 ■ Completed and taking actions □ In Progress and building a strategy □ Not Yet Started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity Not sourcing any renewable electricity Not applicable − do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity Not sourcing any renewable electricity Not applicable − do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other: (please specify)

REDUCE.

REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:
 ■ Completed and taking actions □ In Progress and building a strategy □ Not Yet Started
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Engaged with our suppliers about energy efficiency Engaged with our suppliers about renewable energy Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) Engaged with our suppliers about measuring their GHG emissions Changed our company's products and materials to alternatives with lower-GHG footprint Designed our products to be more energy efficient during use Implemented company policies to reduce impacts of business travel Reduced impacts of upstream distribution (transportation modes, logistics, packing density) Reduced impacts of downstream distribution (transportation modes, logistics, packing density) None (we have not taken actions yet) Other: (please specify)
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURED IN TOTAL MATERIALS VOLUME BY SPEND):
 Commitment to source low-carbon materials for more than 50% of total materials Commitment to source low-carbon materials for less than 50% of total materials No commitment to source low-carbon materials Does not apply Did not disclose

REDUCE.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET **TARGETS, AND/OR BUILD ACTION PLANS:**

	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					
☐ Does not apply					
■ Did not disclose					
REGARDING OUR RE	DUCTION STRAT	EGY FOR SCO	OPE 3 EMISSI	IONS, WE AR	E ENGAGING
TIER 1 AND TIER 2 SU ENERGY EFFICIENCY I				IION ACTION	5 (E.G.,
	0%	4.050/	06 500/	F4 7F0/	76.4000/
	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					
☐ Does not apply					
■ Did not disclose					
REGARDING OUR RETAKING (OR HAVE TA	DUCTION STRAT	TEGY FOR SCO	OPE 3 EMISSI	IONS, WE AR	E
GROWTH FROM RES				OF LE BOSIN	L33
Designing products for re	epair-ability and offering	g repair services			
☐ Buying back used produc		2 · - · · · · · · · · · ·			
☐ Offering product leasing/	renting programs				
None (we have not taken	actions yet)				
☐ Other (please specify)					

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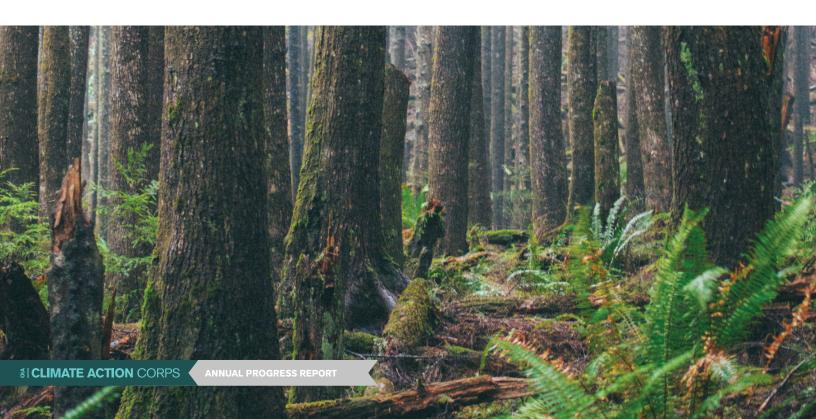
REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Other
None of the above

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for rei	maining
GHG emissions	

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCATE + ENGAGE.

ADVOCACY ACTIONS WE HAVE TAKEN:

Endorsed a	climate	solutions	campaign	or sian-on	letter

- ☐ Corresponded directly with U.S. Congress and administration officials
- Participated in a government meeting (e.g. OIA's virtual D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- Empowered consumers to take action on climate
- Recognized and rewarded climate leading actions with our vendors
- ☐ No engagement actions taken yet
- Other



SHARE.

REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING PUBLICLY AVAILABLE (OPTIONAL):

Company GHG measurement
Company reduction targets
Company reduction strategy

☐ Company quantified reduction achievements

☐ Company progress against targets

LINKS TO PUBLICLY AVAILABLE INFORMATION (OPTIONAL):

For Helen of Troy (parent company) please see disclosures located here: https://www.helenoftroy.com/wp-content/uploads/2021/06/HOT_ESG_FINAL.pdf

OUR COMPANY'S MOST RECENT QUANTIFIED GHG MEASUREMENT (FOOTPRINT, IN tCO2e) (OPTIONAL):

Scope 1 emissions: For Helen of Troy (parent company): 2,189 Scope 2 emissions: For Helen of Troy (parent company): 5,627 Scope 3 emissions: For Helen of Troy (parent company): 349,037

THE REPORTING YEAR FOR OUR COMPANY'S MOST RECENT GHG MEASUREMENT (OPTIONAL):

FROM

Date

03/01/2020

TO

Date

02/28/2021

SHARE.

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):

In accordance with our parent company's commitment, we commit to reduce absolute scope 1 and 2 GHG emissions 46.2% by FY2030 from a FY2020 base year. Helen of Troy Limited also commits to reduce absolute scope 3 GHG emissions 42% by FY2030 from a FY2021 base year.

OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:
☐ Yes ☐ Not yet
OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):
N/A
ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE (OPTIONAL):
N/A

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION