



2021 ANNUAL PROGRESS REPORT FOR

NITE IZE



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.



MEASURE.

MEASUREMENT OF SCOPE 1 AND SCOPE 2 EMISSIONS:		
Completed		
In Progress		
Initial Estimate		
Not Yet Started		
EASUREMENT OF SCOPE 3 EMISSIONS:		
Completed		
In Progress		
Initial Estimate		
Not Yet Started		
Not Yet Started GARDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:		
GARDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT: Were verified by an independent party		
GARDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT: Were verified by an independent party Will be verified by an independent party		
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GARDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT: Were verified by an independent party Will be verified by an independent party Are considering verification Are not considering verification IS GHG FOOTPRINT WAS CALCULATED USING AN INTERNATIONALLY RECOGNIZED		





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Complete	ompleted
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☐ In Progress

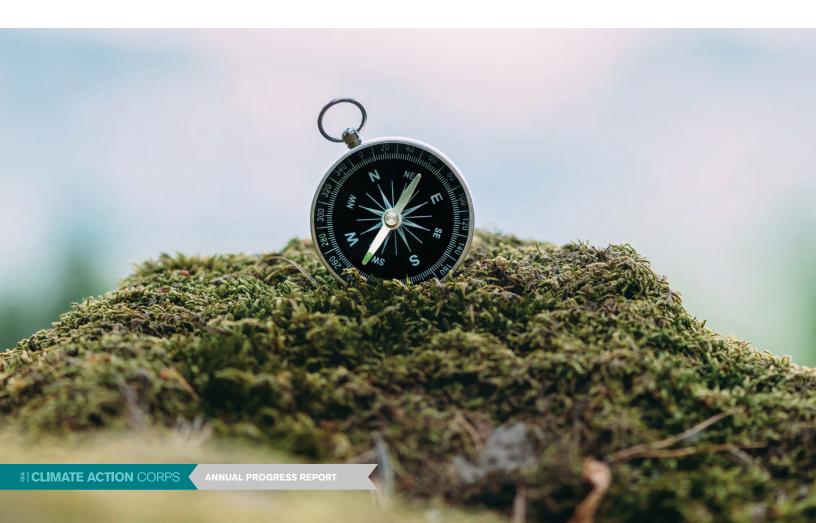
☐ Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

☐ In Progress

☐ Not Yet Started



REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:	
 ■ Completed and taking actions □ In Progress and building a strategy □ Not Yet Started 	
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:	
 Sourcing 100% renewable electricity Sourcing some renewable electricity Not sourcing any renewable electricity Not applicable — do not own/operate locations in the U.S. 	
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:	
 Sourcing 100% renewable electricity Sourcing some renewable electricity Not sourcing any renewable electricity Not applicable − do not own/operate locations outside the U.S. 	
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:	
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other: (please specify) 	

REDUCE.

REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:				
☐ Completed and taking actions ☐ In Progress and building a strategy				
□ Not Yet Started				
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:				
■ Engaged with our suppliers about energy efficiency				
☐ Engaged with our suppliers about renewable energy				
☐ Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass)				
☐ Engaged with our suppliers about measuring their GHG emissions				
Changed our company's products and materials to alternatives with lower-GHG footprint				
Designed our products to be more energy efficient during use				
Implemented company policies to reduce impacts of business travel				
Reduced impacts of upstream distribution (transportation modes, logistics, packing density)				
Reduced impacts of downstream distribution (transportation modes, logistics, packing density)None (we have not taken actions yet)				
Other: (please specify)				
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURED IN TOTAL MATERIALS VOLUME BY SPEND):				
☐ Commitment to source low-carbon materials for more than 50% of total materials				
☐ Commitment to source low-carbon materials for less than 50% of total materials				
No commitment to source low-carbon materials				
☐ Does not apply				
☐ Did not disclose				

REDUCE.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGIN
TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET
TARGETS, AND/OR BUILD ACTION PLANS:

•						
	0%	1-25%	26-50%	51-75%	76-100%	
Tier 1 Suppliers						
Tier 2 Suppliers	-					
☐ Does not apply						
☐ Did not disclose						
REGARDING OUR RED TIER 1 AND TIER 2 SU	UCTION STRAT	TEGY FOR SC	OPE 3 EMISS	IONS, WE AR	E ENGAGING	
ENERGY EFFICIENCY IN				HON ACTION	1 5 (E.G.,	
	00/	4 OE0/	06 500/	E4 7E0/	76 1000/	
	0%	1-25%	26-50%	51-75%	76-100%	
Tier 1 Suppliers						
Tier 2 Suppliers	-					
☐ Does not apply						
☐ Did not disclose						
REGARDING OUR RED	REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS					
GROWTH FROM RESO				OF LE DOSIN		
Designing products for rep.	air-ability and offerin	a renair services				
☐ Buying back used products	•					
☐ Offering product leasing/re						
None (we have not taken a	ctions yet)					
Other (please specify)						

REMOVE.

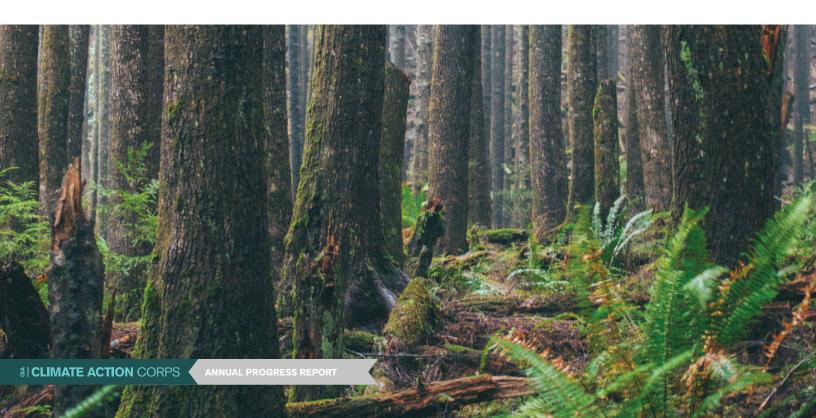
REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Other
None

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCATE + ENGAGE.

ADVOCACY ACTIONS WE HAVE TAKEN:

Endorsed a climate solutions campaign or sign-on letter
Corresponded directly with U.S. Congress and administration officials
Participated in a government meeting (e.g. OIA's virtual D.C. fly-in events)

■ Provided customers with opportunities to advocate

☐ No advocacy actions taken yet

Other

None in person in 2021 due to covid.

ENGAGEMENT ACTIONS WE HAVE TAKEN:

☐ Empowered consumers to take action on climate

Recognized and rewarded climate leading actions with our vendors

No engagement actions taken yet

Other



SHARE.

PU	BLICLY AVAILABLE (OPTION	ONAL):	MADE THE FOLLOWING
	Company GHG measurement		
	Company reduction targets		
	Company reduction strategy		
	Company progress against targets		
	Company quantified reduction achi	evements	
LII	NKS TO PUBLICLY AVAILA	BLE INFORMATION (OPTIONA	AL):
	None		
	JR COMPANY'S MOST REC OOTPRINT, IN tCO2e) (OPT	CENT QUANTIFIED GHG MEA	ASUREMENT
	Scope 1 emissions: 12.12	Scope 2 emissions: 157.91	Scope 3 emissions: 190,823.81
	IE REPORTING YEAR FOR EASUREMENT (OPTIONAL)	OUR COMPANY'S MOST RE	CENT GHG
FR	01/01/2021	o 12/31/2021 ate	

SHARE.

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): 20% reduction by 2030 across all 3 scopes. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** ☐ Yes Not yet We did reduce electric from 2019-2020 by 32%, and our original baseline year was 2019 with the BEE too, however, the results between 2019 and 2021 are so different without much explanation, we will need to use 2021 as our baseline year. **OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):** N/A ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE **CHANGE (OPTIONAL):** N/A

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION