



2021 ANNUAL PROGRESS REPORT FOR

HELLY HANSEN



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.



MEASURE.

WLASU	REMENT OF SCOPE 1 AND SCOPE 2 EMISSIONS:
Comp	leted
☐ In Pro	gress
Initial	Estimate
☐ Not Ye	et Started
MEASU	REMENT OF SCOPE 3 EMISSIONS:
Comp	leted
☐ In Pro	gress
☐ Initial	Estimate
☐ Not Ye	et Started
Were will be	DING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT: verified by an independent party everified by an independent party onsidering verification of considering verification
☐ Were will be ☐ Are co	verified by an independent party everified by an independent party ensidering verification of considering verification HG FOOTPRINT WAS CALCULATED USING AN INTERNATIONALLY RECOGNIZED CCOUNTING STANDARD:
☐ Were will be ☐ Are co	verified by an independent party everified by an independent party ensidering verification of considering verification HG FOOTPRINT WAS CALCULATED USING AN INTERNATIONALLY RECOGNIZED





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Completed

In Progress

☐ Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

In Progress

☐ Not Yet Started



REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
☐ Completed and taking actions
■ In Progress and building a strategy
☐ Not Yet Started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
☐ Sourcing 100% renewable electricity
☐ Sourcing some renewable electricity
Not sourcing any renewable electricity
☐ Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
☐ Sourcing 100% renewable electricity
☐ Sourcing some renewable electricity
Not sourcing any renewable electricity
☐ Not applicable — do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
Improved energy efficiency at our owned/operated facilities
☐ Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities
Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives
Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities
Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities
Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities
None (we have not taken actions yet)
Other: (please specify)

REDUCE.

REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:
 □ Completed and taking actions ■ In Progress and building a strategy □ Not Yet Started
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Engaged with our suppliers about energy efficiency Engaged with our suppliers about renewable energy Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) Engaged with our suppliers about measuring their GHG emissions Changed our company's products and materials to alternatives with lower-GHG footprint Designed our products to be more energy efficient during use Implemented company policies to reduce impacts of business travel Reduced impacts of upstream distribution (transportation modes, logistics, packing density) Reduced impacts of downstream distribution (transportation modes, logistics, packing density) None (we have not taken actions yet) Other: (please specify)
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURED IN TOTAL MATERIALS VOLUME BY SPEND):
Commitment to source low-carbon materials for more than 50% of total materials Commitment to source low-carbon materials for less than 50% of total materials No commitment to source low-carbon materials Does not apply Did not disclose

REDUCE.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET TARGETS, AND/OR BUILD ACTION PLANS:

ARGETS, ARD, OR D	JIED ACTION	LAITO!			
	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					
Does not apply					
Did not disclose					
EGARDING OUR REI	DUCTION STRA	TEGY FOR SC	OPE 3 EMISS	IONS, WE AR	E ENGAGING
IER 1 AND TIER 2 SU	IPPLIERS TO IN	IPLEMENT DE	ECARBONIZA		
NERGY EFFICIENCY IN	MPROVEMENTS	, RENEWABLE	ENERGY):		
	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers	-				
Tier 2 Suppliers					
Does not apply					
Did not disclose					
EGARDING OUR REI	DUCTION STRA	TEGY FOR SC	OPE 3 EMISS	IONS, WE AR	E
AKING (OR HAVE TA ROWTH FROM RESO				OUPLE BUSIN	ESS
ROW I II FROM RESC	JURCE CONSU	WIPTION AND	EIVII33IUN3:		
Designing products for rep	pair-ability and offering	ng repair services			
Buying back used product		1			
Offering product leasing/r	0.				
None (we have not taken a	actions yet)				
Other (please specify)					

REMOVE.

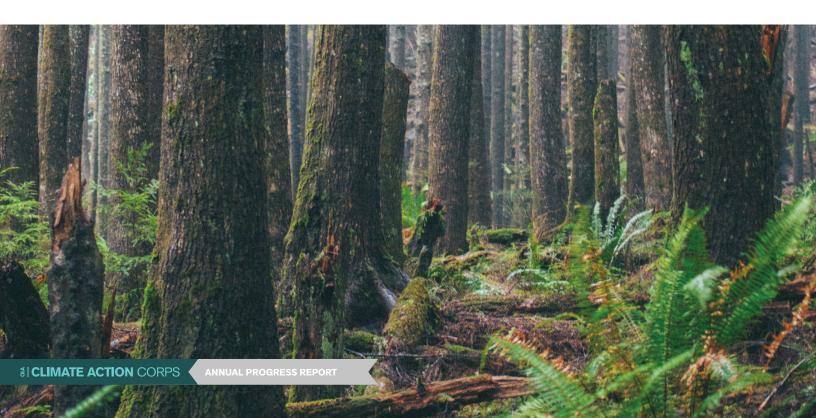
REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Other
We are not working with offsets/removals currently

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCATE + ENGAGE.

ADVOCACY ACTIONS WE HAVE TAKEN:

Endorsed a	climate	solutions	campaign	or sian-o	n letter

- ☐ Corresponded directly with U.S. Congress and administration officials
- Participated in a government meeting (e.g. OIA's virtual D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- ☐ Empowered consumers to take action on climate
- Recognized and rewarded climate leading actions with our vendors
- No engagement actions taken yet
- ☐ Other



SHARE.

REGAI PUBLI	RDING PUBLIC D CLY AVAILABLE (OPTIONA	RE, OUR COMPANY L):	HAS MAD	DE THE FOLLOWING		
	pany GHG measureme	nt					
	pany reduction targets	,					
	Company reduction strategy						
	☐ Company progress against targets☐ Company quantified reduction achievements						
_ com	party quantificu reducti	on acmeven	Citto				
LINKS	TO PUBLICLY AV	AILABLE	INFORMATION (OP	TIONAL):			
Com	pany did not provide inf	formation to t	this question.				
OUR C	OMPANY'S MOS PRINT, IN tCO2e)	T RECEN	T QUANTIFIED GHG AL):	MEASUR	EMENT		
Scop	e 1 emissions:		Scope 2 emissions:		Scope 3 emissions:		
	EPORTING YEAR UREMENT (OPTIC		R COMPANY'S MOS	T RECENT	GHG		
FROM Date	00/00/0000	TO Date	00/00/0000				

SHARE.

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): Company did not provide information to this question. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** ☐ Yes Not yet **OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):** Company did not provide information to this question. ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE **CHANGE (OPTIONAL):** Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION