



2021 ANNUAL PROGRESS REPORT FOR

DICK'S SPORTING GOODS



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.



MEASURE.

MEA	ASUREMENT OF SCOPE 1 AND SCOPE 2 EMISSIONS:
C	ompleted
	Progress
	itial Estimate
N	ot Yet Started
MEA	ASUREMENT OF SCOPE 3 EMISSIONS:
C	ompleted
I n	Progress
	itial Estimate
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	ot Yet Started
REG W A	ARDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT: Vere verified by an independent party Vill be verified by an independent party re considering verification re not considering verification
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QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

☐ In Progress

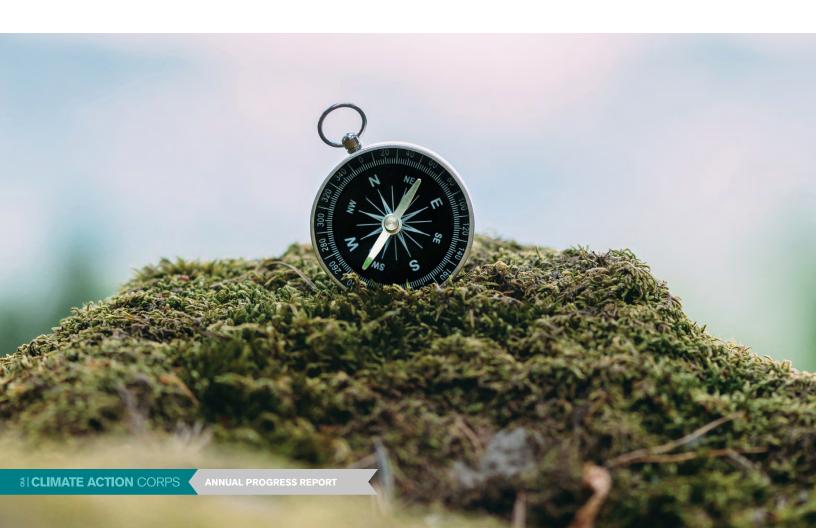
☐ Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

☐ In Progress

Not Yet Started



REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 ■ Completed and taking actions □ In Progress and building a strategy □ Not Yet Started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity ■ Sourcing some renewable electricity □ Not sourcing any renewable electricity □ Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity Not sourcing any renewable electricity Not applicable − do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other: (please specify)

REDUCE.

REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:
 Completed and taking actions In Progress and building a strategy Not Yet Started
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
☐ Engaged with our suppliers about energy efficiency
☐ Engaged with our suppliers about renewable energy
☐ Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass)
Engaged with our suppliers about measuring their GHG emissions
Changed our company's products and materials to alternatives with lower-GHG footprint
 Designed our products to be more energy efficient during use Implemented company policies to reduce impacts of business travel
Reduced impacts of upstream distribution (transportation modes, logistics, packing density)
Reduced impacts of downstream distribution (transportation modes, logistics, packing density)
None (we have not taken actions yet)
Other: (please specify)
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURED IN TOTAL MATERIALS VOLUME BY SPEND):
Commitment to source low-carbon materials for more than 50% of total materials
Commitment to source low-carbon materials for less than 50% of total materials
No commitment to source low-carbon materials
Does not apply
☐ Did not disclose

REDUCE.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGIN
TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET
TARGETS, AND/OR BUILD ACTION PLANS:

Tier 1 Suppliers						
Tier 2 Suppliers		0%	1-25%	26-50%	51-75%	76-100%
Does not apply Did not disclose REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGATIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS (E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY): 0% 1-25% 26-50% 51-75% 76-10 Tier 1 Suppliers	Tier 1 Suppliers					
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGATIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS (E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY): 0% 1-25% 26-50% 51-75% 76-10 Tier 1 Suppliers	Tier 2 Suppliers					
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGATIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS (E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY): 0% 1-25% 26-50% 51-75% 76-10 Tier 1 Suppliers	☐ Does not apply					
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Tier 1 Suppliers		00%	1-25%	26-50%	51-75%	76-100%
Tier 2 Suppliers		0 70	7 23 70			70 100 70
□ Does not apply □ Did not disclose REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS: □ Designing products for repair-ability and offering repair services ■ Buying back used products and re-selling them ■ Offering product leasing/renting programs □ None (we have not taken actions yet)	Tier 1 Suppliers			•		
Did not disclose REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS: Designing products for repair-ability and offering repair services Buying back used products and re-selling them Offering product leasing/renting programs None (we have not taken actions yet)	Tier 2 Suppliers					
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS: Designing products for repair-ability and offering repair services Buying back used products and re-selling them Offering product leasing/renting programs None (we have not taken actions yet)	☐ Does not apply					
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■ Offering product leasing/renting programs□ None (we have not taken actions yet)			all scivices			
☐ None (we have not taken actions yet)	, ,	•				
Other (please specify)	0.	•				
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REMOVE.

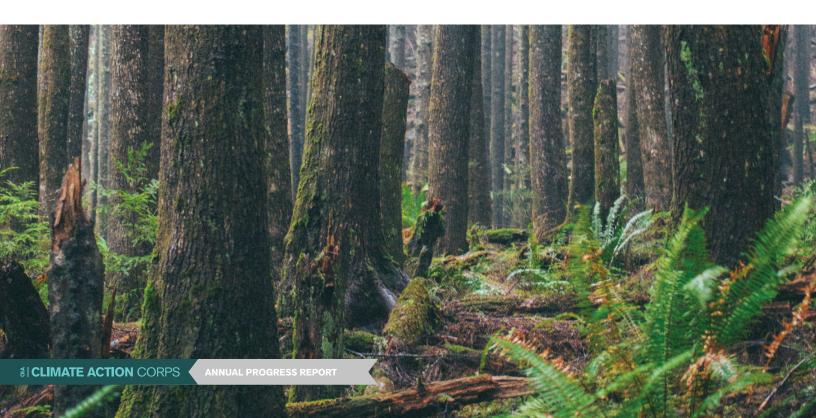
REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Other
We have not announced this goal yet.

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCATE + ENGAGE.

ADVOCACY ACTIONS WE HAVE TAKEN:

Endorsed a	climate	solutions	campaign	or sian-o	n letter

- ☐ Corresponded directly with U.S. Congress and administration officials
- Participated in a government meeting (e.g. OIA's virtual D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- ☐ Empowered consumers to take action on climate
- Recognized and rewarded climate leading actions with our vendors
- No engagement actions taken yet
- ☐ Other



SHARE.

REGAI PUBLI	RDING PUBLIC D CLY AVAILABLE (OPTIONA	RE, OUR COMPANY L):	HAS MAD	DE THE FOLLOWING		
	Company GHG measurement						
	pany reduction targets	,					
	pany reduction strategy pany progress against t						
	pany progress against to pany quantified reduction	_	onts				
_ com	party quantificu reducti	on acmeven	Citto				
LINKS	TO PUBLICLY AV	AILABLE	INFORMATION (OP	TIONAL):			
Com	pany did not provide inf	formation to t	this question.				
OUR C	OMPANY'S MOS PRINT, IN tCO2e)	T RECEN	T QUANTIFIED GHG AL):	MEASUR	EMENT		
Scop	e 1 emissions:		Scope 2 emissions:		Scope 3 emissions:		
	EPORTING YEAR UREMENT (OPTIC		R COMPANY'S MOS	T RECENT	GHG		
FROM Date	00/00/0000	TO Date	00/00/0000				

SHARE.

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): Company did not provide information to this question. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** ☐ Yes Not yet **OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):** Company did not provide information to this question. ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE **CHANGE** (OPTIONAL): Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION