



2021 ANNUAL PROGRESS REPORT FOR

COLUMBIA SPORTSWEAR COMPANY



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.



MEASURE.

MEASUREMENT OF SCOPE 1 AND SCOPE 2 EMISSIONS:
■ Completed
☐ In Progress ☐ Initial Estimate
☐ Not Yet Started
MEASUREMENT OF SCOPE 3 EMISSIONS:
Completed
☐ In Progress
☐ Initial Estimate
☐ Not Yet Started
REGARDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:
☐ Were verified by an independent party
☐ Will be verified by an independent party
Are considering verification
☐ Are not considering verification
THIS GHG FOOTPRINT WAS CALCULATED USING AN INTERNATIONALLY RECOGNIZED GHG ACCOUNTING STANDARD:
Yes GHG Protocol
□ No





QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Completed

In Progress

☐ Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

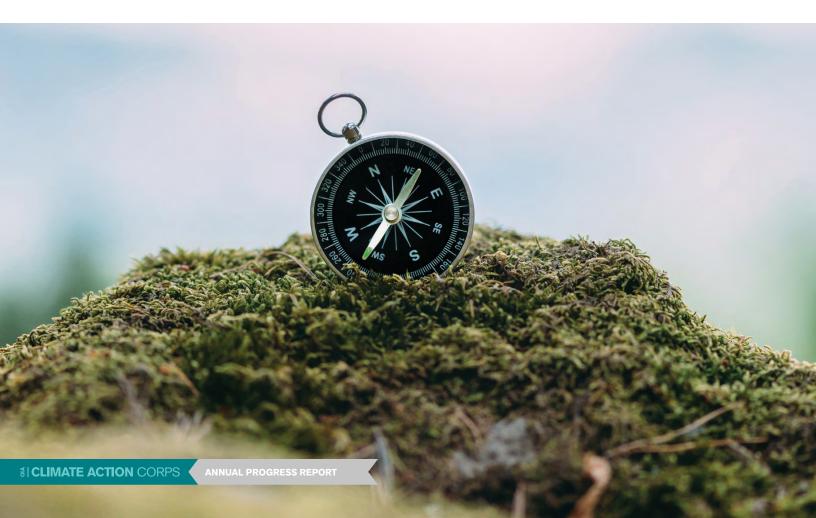
☐ In Progress

■ Not Yet Started

Note: Columbia has set a category-based scope 3 target – not an entire scope 3 target.

They have not set a target for the entirety of scope 3 and want to make a disclaimer that they have only made a

PG&S (category 1) target, which was not an option for them to select.



REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 Completed and taking actions In Progress and building a strategy Not Yet Started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity ■ Sourcing some renewable electricity □ Not sourcing any renewable electricity □ Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity Not sourcing any renewable electricity Not applicable − do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other: (please specify)

REDUCE.

■ Completed and taking actions In Progress and building a strategy Not Yet Started REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS: ■ Engaged with our suppliers about energy efficiency ■ Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) ■ Engaged with our suppliers about measuring their GHG emissions □ Changed our company's products and materials to alternatives with lower-GHG footprint □ Designed our products to be more energy efficient during use □ Implemented company policies to reduce impacts of business travel ■ Reduced impacts of upstream distribution (transportation modes, logistics, packing density) ■ Reduced impacts of downstream distribution (transportation modes, logistics, packing density) ■ None (we have not taken actions yet) ■ Other: (please specify) REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURED IN TOTAL MATERIALS VOLUME BY SPEND): ■ Commitment to source low-carbon materials for more than 50% of total materials ■ Commitment to source low-carbon materials for less than 50% of total materials ■ No commitment to source low-carbon materials ■ Does not apply ■ Did not disclose	REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:	
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☐ Does not apply		
☐ Did not disclose		
	☐ Did not disclose	

REDUCE.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET **TARGETS, AND/OR BUILD ACTION PLANS:**

	0%	1-25%	26-50%	51-75%	76-100%			
Tier 1 Suppliers								
Tier 2 Suppliers								
☐ Does not apply								
☐ Did not disclose								
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO IMPLEMENT DECARBONIZATION ACTIONS (E.G., ENERGY EFFICIENCY IMPROVEMENTS, RENEWABLE ENERGY):								
	0%	1-25%	26-50%	51-75%	76-100%			
Tier 1 Suppliers								
Tier 2 Suppliers								
☐ Does not apply								
☐ Did not disclose								
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:								
 □ Designing products for repair-a □ Buying back used products and □ Offering product leasing/rentin □ None (we have not taken action ■ Other (please specify) 	re-selling ther g programs	-						
Columbia has a product take back program called ReThreads: https:/www.columbia.com/About-Us_Giving- Back_ Rethreads.html								

REMOVE.

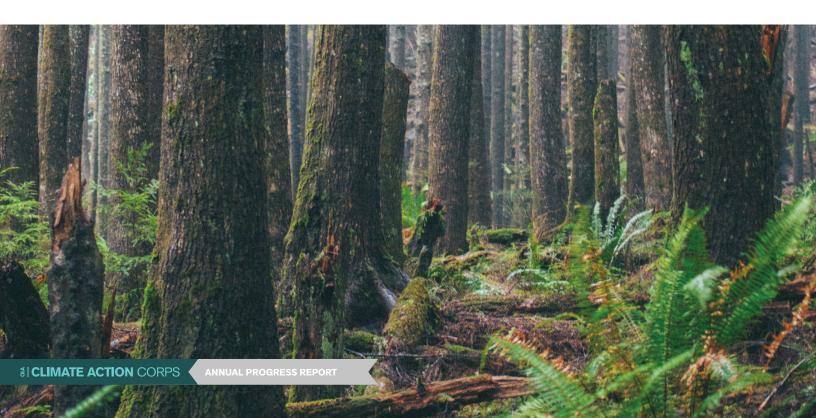
REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration
Is Climate Neutral Certified
Other
None

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCATE + ENGAGE.

ADVOCACY ACTIONS WE HAVE TAKEN:

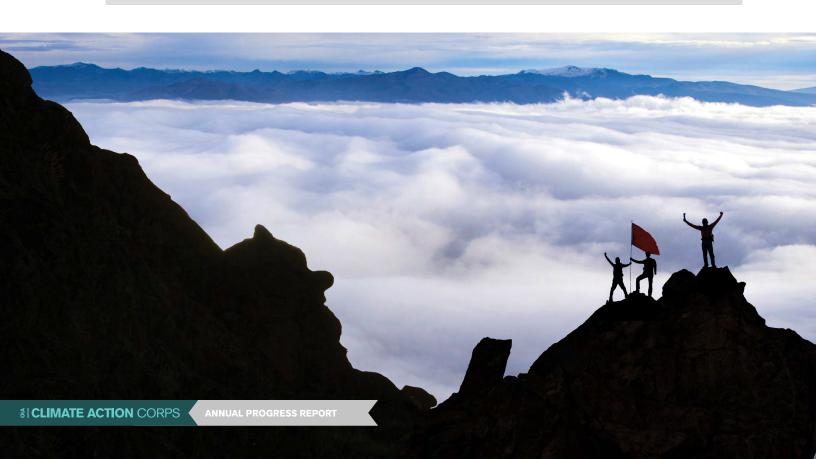
Endorsed a climate solutions campaign or sign-on letter
Corresponded directly with U.S. Congress and administration officials
Participated in a government meeting (e.g. OIA's virtual D.C. fly-in events)
Provided customers with opportunities to advocate
No advocacy actions taken yet
Other

CSC signed a CEIA joint brand letter to the Indonesian government to support the growth of renewable energy infrastructure.

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- Empowered consumers to take action on climate
 Recognized and rewarded climate leading actions with our vendors
 No engagement actions taken yet
- Other

We are core member of the Carbon Leadership Program (CLP) – nominating 5 factories to join their Carbon and Water Targets program. Through the OIA, we are also collaborating with two other brands to roll out the CLP with two factories, respectively.



SHARE.

REGARD PUBLICE	OING PUBLIC DI LY AVAILABLE (SCLOSUF OPTIONAL	RE, OUR COMPA _):	NY HAS MAI	DE THE FOLLOWING		
Compa	ny GHG measuremer	nt					
☐ Compa	ny reduction targets						
☐ Compa	ny reduction strategy						
☐ Compa	ny progress against ta	argets					
☐ Compa	ny quantified reductic	on achieveme	ents				
LINKS T	O PUBLICLY AV	AILABLE	INFORMATION (OPTIONAL):			
Columb	oia Sportswear Comp	any's 2020 C	Corporate Responsibilit	y Report:			
	d1io3yog0oux5.cloud 20+Corporate+Resp			6dfd884976988	Ba/columbia/db/641/5719/		
	MPANY'S MOST RINT, IN tCO2e)		T QUANTIFIED G AL):	HG MEASUF	REMENT		
Scope	1 emissions:		Scope 2 emissions:		Scope 3 emissions:		
THE REF	PORTING YEAR	FOR OUR	R COMPANY'S M	OST RECEN	T GHG		
MEASUF	REMENT (OPTIO	NAL):					
FROM	01/01/2020	ТО	12/31/2020				
Date	0./0./2020	Date	/ 0 . / _ 0 _ 0				



OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):

Company did not provide information to this question.

OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:

Yes

If yes, please describe the amount reduced and time period.

☐ Not yet

In 2020, we experienced a 12% reduction in our total emissions from 2019. See Columbia's 2020 CR Report, p.24:

https://d1io3yog0oux5.cloudfront.net/_258e51144a7b70f353 6dfd884976988a/columbia/db/641/5719/pdf/2020+Corporate +Responsibility+Report.pdf

OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):

Scope 1 & 2:

- Reduced usage of owned and operated facilities due to COVID-19 pandemic impacts
- An 8% increase in renewable energy for our owned and operated facilities from 2019 to 2020

Scope 3:

- Increased usage of preferred materials
- Reduced employee travel
- A 36% increase in renewable energy across our supply chain from 2019 to 2020

(Information from CSC's 2020 CR Report, p.24: https://d1io3yog0oux5.cloudfront. net/_258e51144a7b70f3536dfd884976988a/columbia/db/641/5719/pdf/2020+Corporate+Responsibility+Report.pdf)

ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE (OPTIONAL):

(Company	did	not	provide	intorma	tion to	this	questio	n.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION