



2021 ANNUAL PROGRESS REPORT FOR

BLACK DIAMOND EQUIPMENT



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.



MEASURE.

MEASUREME	ENT OF SCOPE 1 AND SCOPE 2 EMISSIONS:
☐ Completed	
In Progress	
☐ Initial Estimate	
☐ Not Yet Started	d
MEASUREME	ENT OF SCOPE 3 EMISSIONS:
Completed	
In Progress	
☐ Initial Estimate	
	d
☐ Not Yet Started	
☐ Not Yet Started	VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:
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QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Compl	etec
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☐ In Progress

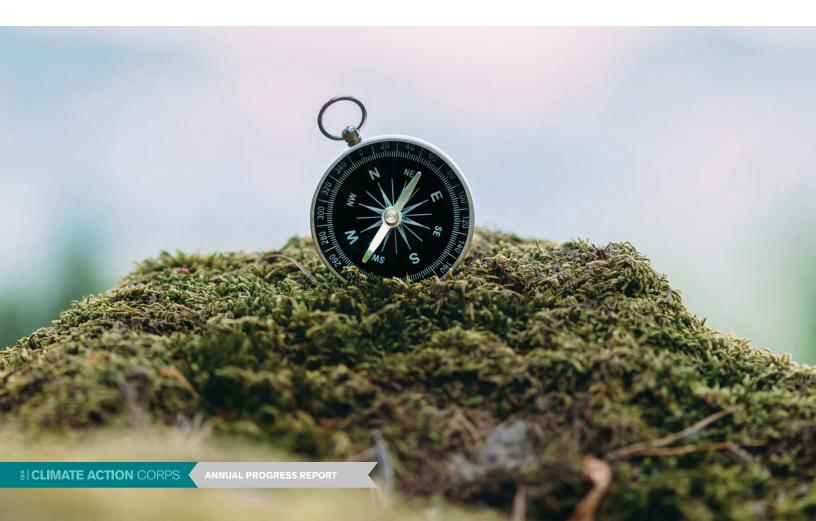
Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

☐ In Progress

Not Yet Started



REDUCE.

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comp	leted and taking actions
In Pro	gress and building a strategy
□ Not Ye	et Started
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Sourc	ing some renewable electricity
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☐ Not ap	oplicable — do not own/operate locations in the U.S.
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REDUCE.

REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:	
 Completed and taking actions In Progress and building a strategy Not Yet Started REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:	
 Engaged with our suppliers about energy efficiency Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) Engaged with our suppliers about measuring their GHG emissions Changed our company's products and materials to alternatives with lower-GHG footprint Designed our products to be more energy efficient during use Implemented company policies to reduce impacts of business travel Reduced impacts of upstream distribution (transportation modes, logistics, packing density) Reduced impacts of downstream distribution (transportation modes, logistics, packing density) None (we have not taken actions yet) Other: (please specify) 	
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURIN TOTAL MATERIALS VOLUME BY SPEND):	ED
 Commitment to source low-carbon materials for more than 50% of total materials Commitment to source low-carbon materials for less than 50% of total materials No commitment to source low-carbon materials Does not apply Did not disclose 	

REDUCE.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGING TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET TARGETS, AND/OR BUILD ACTION PLANS:

Tier 1 Suppliers	0%	1-25%	26-50%	51-75%	76-100%
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T: 00 II		-			
Tier 2 Suppliers					
Does not apply					
Did not disclose					
EGARDING OUR REDU	CTION STRAT	TEGY FOR SC	OPE 3 EMISSI	ONS, WE ARI	E ENGAGIN
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EGARDING OUR REDUCTION OF THE PROPERTY OF T	LIERS TO IN	IPLEMENT DE	CARBONIZAT	ONS, WE ARI	E ENGAGIN S (E.G.,

Does not apply

Tier 2 Suppliers

☐ Did not disclose

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:

- Designing products for repair-ability and offering repair services
- Buying back used products and re-selling them
- Offering product leasing/renting programs
- ☐ None (we have not taken actions yet)
- ☐ Other (please specify)

REMOVE.

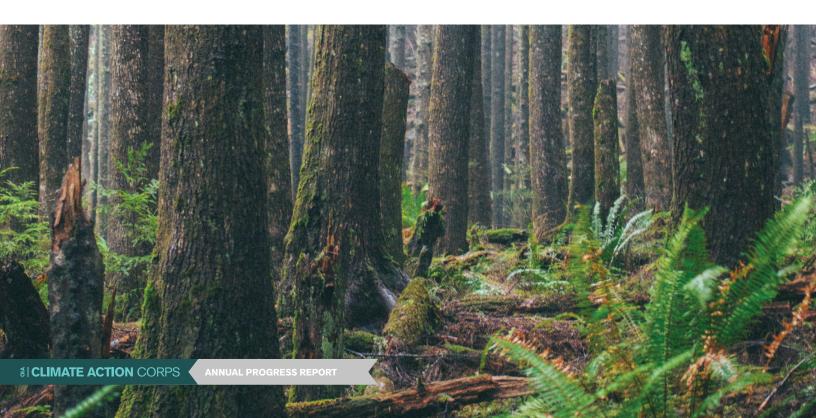
REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2 Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3 Directly invests in carbon removal or sequestration Is Climate Neutral Certified Other				
Our company is not climate neutral				

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining
GHG emissions

- ☐ Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCATE + ENGAGE.

ADVOCACY ACTIONS WE HAVE TAKEN:

Endorsed a	climate	solutions	campaign	or sian-o	n letter

- ☐ Corresponded directly with U.S. Congress and administration officials
- Participated in a government meeting (e.g. OIA's virtual D.C. fly-in events)
- ☐ Provided customers with opportunities to advocate
- No advocacy actions taken yet
- ☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

- ☐ Empowered consumers to take action on climate
- Recognized and rewarded climate leading actions with our vendors
- No engagement actions taken yet
- ☐ Other



SHARE.

PU	UBLICLY AVAILABLE (OPTION	IAL):	DE THE FOLLOWING			
	Company GHG measurement					
	Company reduction targets					
	Company reduction strategy					
	Company progress against targets					
	Company quantified reduction achieve	ements				
LII	INKS TO PUBLICLY AVAILABL	E INFORMATION (OPTIONAL):				
	https://www.blackdiamondequipment	com/en_US/content/sustainability/				
	OUR COMPANY'S MOST RECE FOOTPRINT, IN tCO2e) (OPTIO	NT QUANTIFIED GHG MEASUI	REMENT			
	Scope 1 emissions:	Scope 2 emissions:	Scope 3 emissions:			
	HE REPORTING YEAR FOR O	UR COMPANY'S MOST RECEN	T GHG			
FR	ROM 00/00/0000 TO Date	00/00/0000				

SHARE.

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): Company did not provide information to this question. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** Yes If yes, please describe the amount reduced and time period. Not yet **OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):** Company did not provide information to this question. ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE **CHANGE (OPTIONAL):** Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION