



2021 ANNUAL PROGRESS REPORT FOR

ARC'TERYX



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/climateaction**.



MEASURE.

MEASUREMENT OF SCOPE 1 AND SCOPE 2 EMISSIONS:	
Complete	ed
☐ In Progre	
☐ Initial Est	
☐ Not Yet S	tarted
MEASURE	EMENT OF SCOPE 3 EMISSIONS:
Complete	ed
☐ In Progre	SS SS
☐ Initial Est	imate
	started
☐ Not Yet S	
Not Yet S	NG VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:
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QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

Complete	ompleted
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☐ In Progress

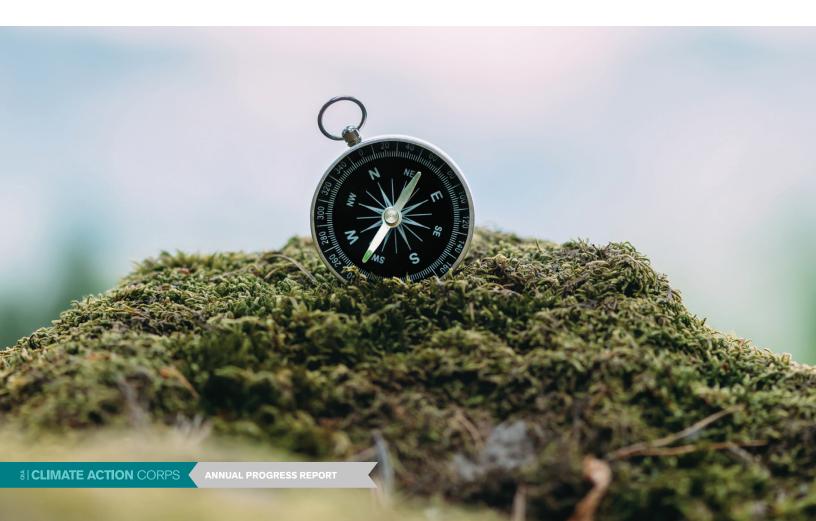
☐ Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

Completed

☐ In Progress

☐ Not Yet Started



REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:
 Completed and taking actions In Progress and building a strategy Not Yet Started
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity Not sourcing any renewable electricity Not applicable — do not own/operate locations in the U.S.
REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:
 Sourcing 100% renewable electricity Sourcing some renewable electricity Not sourcing any renewable electricity Not applicable — do not own/operate locations outside the U.S.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other: (please specify)

REDUCE.

REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:
 ■ Completed and taking actions □ In Progress and building a strategy □ Not Yet Started
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
Engaged with our suppliers about energy efficiency Engaged with our suppliers about renewable energy Engaged with our suppliers about cleaner thermal processes (e.g. electrification, biomass) Engaged with our suppliers about measuring their GHG emissions Changed our company's products and materials to alternatives with lower-GHG footprint Designed our products to be more energy efficient during use Implemented company policies to reduce impacts of business travel Reduced impacts of upstream distribution (transportation modes, logistics, packing density) Reduced impacts of downstream distribution (transportation modes, logistics, packing density) None (we have not taken actions yet) Other: (please specify)
increasing investment in alternative business models to drive revenue growth in areas other than new product manufacturing
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS ON LOW-CARBON MATERIALS (MEASURED IN TOTAL MATERIALS VOLUME BY SPEND):
 Commitment to source low-carbon materials for more than 50% of total materials Commitment to source low-carbon materials for less than 50% of total materials No commitment to source low-carbon materials Does not apply Did not disclose

REDUCE.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE ENGAGIN
TIER 1 AND TIER 2 SUPPLIERS TO MEASURE FACILITY-LEVEL GHG EMISSIONS, SET
TARGETS, AND/OR BUILD ACTION PLANS:

ARGETS, ARD/OR DO					
	0%	1-25%	26-50%	51-75%	76-100 %
Tier 1 Suppliers					
Tier 2 Suppliers					
Does not apply					
Did not disclose					
EGARDING OUR RED	UCTION STRA	TEGY FOR SC	OPE 3 EMISS	ONS, WE AR	E ENGAGINO
IER 1 AND TIER 2 SU	PPLIERS TO IN	APLEMENT DE	ECARBONIZAT	TION ACTION	I S (E.G.,
NERGY EFFICIENCY IN	IPROVEMENTS	, RENEWABLE	ENERGY):		
	0%	1-25%	26-50%	51-75%	76-100%
Tier 1 Suppliers					
Tier 2 Suppliers					
Does not apply					
Did not disclose					
EGARDING OUR RED	OUCTION STRA	TEGY FOR SC	OPE 3 EMISS	ONS. WE AR	E
AKING (OR HAVE TAI	(EN) THE FOLI	OWING ACTIO	ONS TO DECO	UPLÉ BUSIN	ESS
ROWTH FROM RESC	URCE CONSU	MPTION AND	EMISSIONS:		
Designing products for res	air ability and affarin				
Designing products for rep Buying back used products	•				
Offering product leasing/re		•			
None (we have not taken a	0. 0				
Other (please specify)	-				

REMOVE.

REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY:

Purchases carbon offsets to achieve carbon (climate) neutrality for scope 1 and scope 2
Purchases carbon offsets to achieve carbon (climate) neutrality for scope 3
Directly invests in carbon removal or sequestration

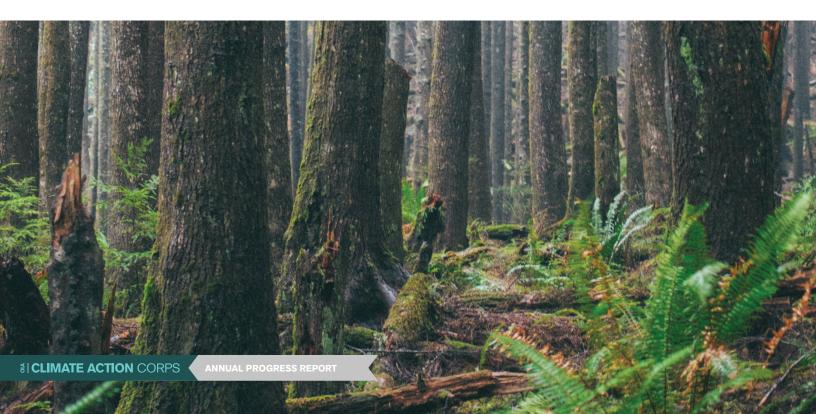
☐ Is Climate Neutral Certified

Other

Committed to be Carbon Neutral by 2050

REGARDING NATURE-BASED CARBON REMOVALS FOR REMAINING GREENHOUSE GAS EMISSIONS, OUR COMPANY:

- ☐ Has a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Is planning to make a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions
- Has not yet considered a commitment to invest in nature-based carbon removal or offset programs to compensate for remaining GHG emissions



ADVOCATE + ENGAGE.

ADVOCACY ACTIONS WE HAVE TAKEN:

Endorsed a climate solutions campaign or sign-on letter
Corresponded directly with U.S. Congress and administration officials

☐ Participated in a government meeting (e.g. OIA's virtual D.C. fly-in events)

☐ Provided customers with opportunities to advocate

☐ No advocacy actions taken yet

☐ Other

ENGAGEMENT ACTIONS WE HAVE TAKEN:

☐ Empowered consumers to take action on climate

Recognized and rewarded climate leading actions with our vendors

No engagement actions taken yet

Other



SHARE.

REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING PUBLICLY AVAILABLE (OPTIONAL):

- Company GHG measurement
- Company reduction targets
- Company reduction strategy
- Company progress against targets
- ☐ Company quantified reduction achievements

LINKS TO PUBLICLY AVAILABLE INFORMATION (OPTIONAL):

https://arcteryx.com/us/en/explore/sustainability/

OUR COMPANY'S MOST RECENT QUANTIFIED GHG MEASUREMENT (FOOTPRINT, IN tCO2e) (OPTIONAL):

Scope 1 emissions: 1356.4

Scope 2 emissions: 0

Scope 3 emissions: 42804.6

THE REPORTING YEAR FOR OUR COMPANY'S MOST RECENT GHG MEASUREMENT (OPTIONAL):

FROM Date

01/01/2020

TO

Date

12/31/2020

SHARE.

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):

65% reduction in absolute scope 1&2 65% reduction in scope 3 intensity (per unit of value added) **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** Yes If yes, please describe the amount reduced and time period. ■ Not yet Scope 1&2 combined reduction of 1550.1tCO2e in 2020 vs 2018 baseline (-53%) **OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):** Arc'teryx sources 100% of all scope 2 electricity from renewables ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE **CHANGE (OPTIONAL):** Company did not provide information to this question.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION