

TOAD&CO

2020 ANNUAL PROGRESS REPORT FOR

TOAD & CO



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO

MEASURE our entire GHG footprint, PLAN by setting targets, REDUCE emissions over time and SHARE

progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit **outdoorindustry.org/**



MEASURE.

Completed				
☐ In Progress				
Initial Estimate				
☐ Not Yet Started				
MEASUREMENT OF SCOP	PE 3 EMISSIONS (FOR	2019 OR 2020)	:	
☐ Completed				
☐ In Progress				
☐ Initial Estimate				
Not Yet Started				
SCOPE 3 CATEGORIES - V	VE IDENTIFIED OUR MO	OST RELEVANT	SCOPE 3 CA	TEGORIES AS
	VERY RELEVAN	POTENTIALI T RELEVANT	LY NOT RELEVANT	UNKNOWN
Purchased goods & services				
Upstream Transportation and distr	ribution			
Downstream Transportation and c	listribution			
Business travel				
Use of sold products				
Capital goods				
Fuel and energy-related activities				
Waste generated in operations				
Employee commuting				
Upstream leased assets				
Upstream leased assets Downstream leased assets				
		□		
Downstream leased assets		□ ■		
Downstream leased assets Processing of sold products				



QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS: Completed In Progress Not Yet Started QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS: Completed In Progress Not Yet Started REGARDING SCIENCE-BASED TARGETS AND THE SCIENCE BASED TARGETS INITIATIVE (SBTI): Targets are validated by SBTi Intend to get targets validated by SBTi Followed guidance from SBTi but don't intend to get targets validated Decided not to follow guidance from SBTi Do not know about SBTi, but interested to learn more



REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:		
	Completed and taking actions In Progress and building a strategy Not Yet Started	
	EDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR .S. OWNED/OPERATED LOCATIONS:	
	Made a commitment to source Are planning to make a commitment to source Not yet considered a commitment to source, or does not apply to us	
	EDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR LOBALLY OWNED/OPERATED LOCATIONS:	
	Made a commitment to source Are planning to make a commitment to source Not yet considered a commitment to source, or does not apply to us	
	EGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, E ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:	
	Improved energy efficiency at our owned/operated facilities Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities None (we have not taken actions yet) Other: (please specify)	
	Company did not provide additional information to this question.	

REDUCE.

REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:
 □ Completed and taking actions □ In Progress and building a strategy ■ Not Yet Started
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:
 Engaged with our suppliers about energy efficiency Engaged with our suppliers about measuring their GHG emissions Changed our company's products and materials to alternatives with lower-GHG footprint Designed our products to be more energy efficient during use Implemented company policies to reduce impacts of business travel Reduced impacts of upstream distribution (transportation modes, logistics, packing density) Reduced impacts of downstream distribution (transportation modes, logistics, packing density) None (we have not taken actions yet) Other: (please specify)
Company did not provide additional information to this question.
REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:
 □ Designing products for repair-ability and offering repair services □ Buying back used products and re-selling them □ Offering product leasing/renting programs □ None (we have not taken actions yet) ■ Other (please specify)
Selling vintage items.

SHARE.

REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY (OPTIONAL):					
	Is climate neutral for scope 1 and 2 emissions Is climate neutral for scope 3 emissions Is Climate Neutral Certified Purchases some level of carbon offsets Invests directly in carbon removal or sequestration				
RI Pl	REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING PUBLICLY AVAILABLE (OPTIONAL):				
	Company GHG measurement Company reduction targets Company reduction strategy Company progress against targets Company quantified reduction achievements				
LII	LINKS TO PUBLICLY AVAILABLE INFORMATION (OPTIONAL):				
	https://www.toadandco.com/pages/our-goals				
OUR COMPANY'S MOST RECENT QUANTIFIED GHG MEASUREMENT (FOOTPRINT, IN CO ₂ e) (OPTIONAL):					
	Scope 1 & 2: 113 tCO2e (majority from scope 2, scope 1 was negligible)				
THE REPORTING YEAR FOR OUR COMPANY'S MOST RECENT GHG MEASUREMENT (OPTIONAL):					
FR	OM 01/01/2019 TO 12/31/2019 Date				

SHARE.

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL): Company did not provide additional information to this question. **OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:** ☐ Yes If yes, please describe the amount reduced and time period. Not yet Company did not provide additional information to this question. **OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):** Company did not provide additional information to this question. ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS **CLIMATE CHANGE (OPTIONAL):** Toad&Co is proud to be a part of the Climate Action Corps and we are excited to embark on this journey to making the industry more sustainable together!

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: OUTDOORINDUSTRY.ORG/CLIMATEACTION