

OIA

CLIMATE
ACTION
CORPS



2020 ANNUAL PROGRESS REPORT FOR

BLACK DIAMOND



AS A MEMBER OF THE OIA CLIMATE ACTION CORPS, OUR COMPANY COMMITS TO **MEASURE** our entire GHG footprint, **PLAN** by setting targets, **REDUCE** emissions over time and **SHARE** progress publicly each year through this annual progress report.

WHAT IS THE OIA CLIMATE ACTION CORPS?

Climate Action Corps is the outdoor industry's collaborative model to lead on climate action to reduce industry-wide greenhouse gas (GHG) emissions in line with science. To learn more, visit outdoorindustry.org/

**OUTDOOR
INDUSTRY**
ASSOCIATION

MEASURE.

MEASUREMENT OF SCOPE 1 AND SCOPE 2 EMISSIONS (FOR 2019 OR 2020):

- Completed
- In Progress
- Initial Estimate
- Not Yet Started

MEASUREMENT OF SCOPE 3 EMISSIONS (FOR 2019 OR 2020):

- Completed
- In Progress
- Initial Estimate
- Not Yet Started

SCOPE 3 CATEGORIES - WE IDENTIFIED OUR MOST RELEVANT SCOPE 3 CATEGORIES AS:

	VERY RELEVANT	POTENTIALLY RELEVANT	NOT RELEVANT	UNKNOWN
Purchased goods & services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Upstream Transportation and distribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Downstream Transportation and distribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use of sold products	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Capital goods	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fuel and energy-related activities	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Waste generated in operations	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee commuting	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Upstream leased assets	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Downstream leased assets	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Processing of sold products	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
End-of-life treatment of sold products	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Franchises	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Investments	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

REGARDING VERIFICATION OF OUR COMPANY'S GHG EMISSIONS MEASUREMENT:

- Were verified by an independent party
- Will be verified by an independent party
- Are considering verification
- Are not considering verification

PLAN.

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

- Completed
- In Progress
- Not Yet Started

QUANTITATIVE REDUCTION TARGETS SET FOR SCOPE 3 EMISSIONS:

- Completed
- In Progress
- Not Yet Started

REGARDING SCIENCE-BASED TARGETS AND THE SCIENCE BASED TARGETS INITIATIVE (SBTi):

- Targets are validated by SBTi
- Intend to get targets validated by SBTi
- Followed guidance from SBTi but don't intend to get targets validated
- Decided not to follow guidance from SBTi
- Do not know about SBTi, but interested to learn more

REDUCE.

REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS:

- Completed and taking actions
- In Progress and building a strategy
- Not Yet Started

REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR U.S. OWNED/OPERATED LOCATIONS:

- Made a commitment to source
- Are planning to make a commitment to source
- Not yet considered a commitment to source, or does not apply to us

REDUCING SCOPE 2 EMISSIONS THROUGH RENEWABLE ELECTRICITY FOR OUR GLOBALLY OWNED/OPERATED LOCATIONS:

- Made a commitment to source
- Are planning to make a commitment to source
- Not yet considered a commitment to source, or does not apply to us

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 1 AND SCOPE 2 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:

- Improved energy efficiency at our owned/operated facilities
- Produced or procured renewable electricity (and/or renewable energy credits) for our owned/operated facilities
- Reduced fuel consumption of company-owned vehicles by choosing electric vehicles or other alternatives
- Reduced onsite use of fuels through electrification or other energy sources for our owned/operated facilities
- Procured renewable fuels (e.g. biogas) for onsite use at our owned/operated facilities
- Adopted the use of refrigerants with low Global Warming Potential (GWP) at our owned/operated facilities
- None (we have not taken actions yet)
- Other: (please specify)

Company did not provide additional information to this question.

REDUCE.

REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS:

- Completed and taking actions
- In Progress and building a strategy
- Not Yet Started

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS:

- Engaged with our suppliers about energy efficiency
- Engaged with our suppliers about renewable energy
- Engaged with our suppliers about measuring their GHG emissions
- Changed our company's products and materials to alternatives with lower-GHG footprint
- Designed our products to be more energy efficient during use
- Implemented company policies to reduce impacts of business travel
- Reduced impacts of upstream distribution (transportation modes, logistics, packing density)
- Reduced impacts of downstream distribution (transportation modes, logistics, packing density)
- None (we have not taken actions yet)
- Other: (please specify)

Company did not provide additional information to this question.

REGARDING OUR REDUCTION STRATEGY FOR SCOPE 3 EMISSIONS, WE ARE TAKING (OR HAVE TAKEN) THE FOLLOWING ACTIONS TO DECOUPLE BUSINESS GROWTH FROM RESOURCE CONSUMPTION AND EMISSIONS:

- Designing products for repair-ability and offering repair services
- Buying back used products and re-selling them
- Offering product leasing/renting programs
- None (we have not taken actions yet)
- Other (please specify)

Company did not provide additional information to this question.

REGARDING CARBON (CLIMATE) NEUTRALITY, OUR COMPANY (OPTIONAL):

- Is climate neutral for scope 1 and 2 emissions
- Is climate neutral for scope 3 emissions
- Is Climate Neutral Certified
- Purchases some level of carbon offsets
- Invests directly in carbon removal or sequestration

REGARDING PUBLIC DISCLOSURE, OUR COMPANY HAS MADE THE FOLLOWING PUBLICLY AVAILABLE (OPTIONAL):

- Company GHG measurement
- Company reduction targets
- Company reduction strategy
- Company progress against targets
- Company quantified reduction achievements

LINKS TO PUBLICLY AVAILABLE INFORMATION (OPTIONAL):

https://www.blackdiamondequipment.com/en_US/content/sustainability/

OUR COMPANY'S MOST RECENT QUANTIFIED GHG MEASUREMENT (FOOTPRINT, IN CO₂e) (OPTIONAL):

Scope 1 - 31.5 Metric Tonnes CO₂e
Scope 2 - In Progress
Scope 3 - In Progress

THE REPORTING YEAR FOR OUR COMPANY'S MOST RECENT GHG MEASUREMENT (OPTIONAL):

FROM	01/01/2019	TO	12/31/2019
Date		Date	

OUR COMPANY'S QUANTITATIVE GHG REDUCTION TARGETS ARE (OPTIONAL):

Black Diamond is currently working on setting reduction targets for our GHG emissions

OUR COMPANY CAN DEMONSTRATE MEASURABLE REDUCTIONS IN EMISSIONS OVER A SPECIFIED TIME PERIOD:

- Yes If yes, please describe the amount reduced and time period.
 Not yet

Company did not provide additional information to this question.

OUR COMPANY'S DESCRIPTION OF ADDITIONAL QUANTIFIED GHG REDUCTION ACHIEVEMENTS (OPTIONAL):

Company did not provide additional information to this question.

ADDITIONAL DETAILS ABOUT OUR COMPANY'S EFFORTS TO ADDRESS CLIMATE CHANGE (OPTIONAL):

Black Diamond has recently made improvements to address climate change that fall outside of the scope of our measurement but will be included in our scope 3 analysis once complete. Examples include: 46% reduction in Ski and Trekking pole packaging between Fall 2019 and Spring 2021, 100% of apparel products now include at least 1 Bluesign certified primary material, and packaging adjustments have reduced plastic consumption in the apparel category by over 500 kilograms annually.

TO ACCESS ALL CLIMATE ACTION CORPS MEMBERS' INDIVIDUAL REPORTS AND OUR COLLECTIVE IMPACT REPORT, PLEASE VISIT: [OUTDOORINDUSTRY.ORG/CLIMATEACTION](https://outdoorindustry.org/climateaction)